



# ABR COLLEGE OF ENGINEERING AND TECHNOLOGY

Affiliated to JNTU - Kakinada, Approved by AICTE, New Delhi

ISO 9001 - 2000 Certified Institution

CHINAIRLAPADU, Kandukur Road, Kanigiri Mandal

Prakasam Dist., (A.P.) Pincode : 523 254 Cell : 9866461623

Website : [www.abrcet.edu.in](http://www.abrcet.edu.in) E-mail : [principal.hj@abrcet.edu.in](mailto:principal.hj@abrcet.edu.in) / [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

## STRATEGIC PLAN (2021 – 2024)




## ABR College of Engineering and Technology



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NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri

Signing Date: 22.05.2024 13:36

  
PRINCIPAL  
ABR COLLEGE OF  
Engineering and Technology  
Chinnairlapadu (V), Kanigiri (M)  
Prakasam Dt. A.P. - 523254



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## Message

ABR COLLEGE OF ENGINEERING AND TECHNOLOGY (ABRCET), at Chinairlapadu, Kanigiri, Prakasam was started by the visionary business man AB Reddy by establishing ABR Educational Society in 2008 aiming at becoming a Technical Education in the private sector.

The ABRCET was instituted by the society in chinairlapadu campus with an idea of opening an engineering college in the rural area. The college offers both UG and PG courses in Civil Engineering, Computer Science and Engineering, Electronics and Communication Engineering, Electrical and Electronics Engineering and Mechanical Engineering, Agriculture Engineering, Mining Engineering, MBA. The instructional facilities are spacious, and the laboratories are continuously upgraded as required by the syllabus. There is highly qualified and dedicated faculty. The strategic plan & development-2018-2023 would acts as supervisory document for the next five years to assess and improve the institution towards delivering high quality education there by earning due recognition. The focus of strategic plan & development would be on good governance, best in class teaching-learning, research & innovation and highly employable students who act as brand ambassadors for the institution and trained to students in technical skills while in collating in the masense of social responsibility, in tune with the vision and mission of the college.

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I congratulate and commend the high-quality work done by the Principal, HODs, and Faculty towards developing Strategic plan & Development 2018-23. Wishing all the success!

Sri A B Reddy  
Chairman, ABR CET

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## Preface

For an organization, strategic planning is very essential to accomplish the Vision and Mission, which it dreams of. Strategic planning is a continuous process with a specific focus on accomplishing institutional goals in this competitive world. Strategic Planning and deployment document is based on analysis of current obstacles and future opportunities and envisages the direction towards which the organization should move to achieve its set goals and objectives.

The first part addresses the vision, and mission that the institute dreams along with core values, and institutional long-term & short-term goals. These are defined and guided by the stakeholders (management, leadership, HODs, faculty, staff, industry, students, alumni, and parents) through SWOC analysis. After analyzing the internal and external environment, the institutional goals were set up in all possible growth domains through continuous thought processes and discussions with HODs and faculty members. The strategies with action plans were decided to achieve institutional strategic goals. While formulating the strategic plan and deployment document, care has been taken to involve all stakeholders to help contribute their part which is vital for the success of every organization. Efforts have been implemented to identify measurable targets in line with the desired outcomes. This will emerge to be the guiding force for ABR CET to achieve its goal to become an institution of Academic Excellence and providing professional by skilled young Engineers and Managers to the society.



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## Vision:

The aim is to provide young engineers with a top-notch technical education that will enable them to become globally competent. The curriculum will also instill in them the wisdom of being socially and professionally astute and to pioneer the nation's pride.

## Mission:

- ❖ Objective To provide learners with relevant knowledge and sufficient hard and soft skills.
- ❖ To establish an environment that enhances the teaching and learning process.
- ❖ To cultivate informed, energetic, and imaginative mindsets that promote the development of engineering and technology.
- ❖ To promote optimistic thinking and aid in the development of a society that can meet present-day needs.
- ❖ To promote improved industry-institution relations and concentrate on cutting-edge technological developments and worldwide research aimed at enhancing human well-being.

## Quality Policy:

We strive to be recognized and committed To Raise the standards of technical education by imparting quality and value-oriented education Thus providing world class recognition and livelihood to the rural youth.



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## Core Values:

Core values deliver the basis for all the academic, student and social programs and activities.

The stated core values support the mission of ABR CET

- Enhance professionalism with good human values.
- Encouraging students to become productive, participating citizens.
- Support the mission and vision of the College.
- Focus on student and stakeholder needs.
- Continuously evaluate and improve programs, services, systems, and policies
- Promote creativity and innovation in all activities.
- Recognize and support staff and student contributions.
- Create healthy atmosphere for effective teaching–learning process.
- Encourage interdepartmental collaboration.
- Recognize, appreciate, and celebrate the strength of diversity.
- Encouraging students to become productive, participating citizens.
- Sharing of experience, knowledge, and skills.
- Preparing the next generation of students socially responsible citizens.



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## Strength, Weakness, Opportunity, and Challenges (SWOC) Analysis

### Institutional Strength

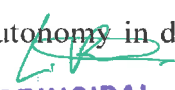
- Full-fledged support from Management for faculty development efforts, consistently and relentlessly encouraged.
- Visionary management that encourages all administrative branches to provide high-quality education with a human touch.
- The library has implemented an automated mechanism to distribute books. Upgrades are also made to journals and other resources like e-services. There is a digital library available for quick access to information.
- There is a strong emphasis on the holistic development of pupils, which extends beyond classroom instruction, and on motivating them to take an active role in community development and social work initiatives.
- Academic quality is bolstered by highly skilled faculty members who possess doctorates, and are underpinned by robust and first-rate infrastructure.
- Arrangements for transportation services for instructors and students from surrounding towns and villages.

### Institutional Weakness

- ❖ Due to its affiliation, the college has limited opportunities for autonomy in designing the syllabus.

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- ❖ The departments need to be strengthened further in order to be recognized as research centers.
- ❖ Students need to be motivated to engage in Intellectual Property Rights (IPR) through project work.
- ❖ The involvement of alumni in the overall development of the college is minimal.
- ❖ The institute needs to prioritize obtaining funded projects, publishing standard research papers, acquiring patents, and offering consultancy services.
- ❖ Students from rural areas often struggle to meet global standards upon entry due to a lack of English communication skills.
- ❖ Even among highly talented students, there is a lack of enthusiasm to pursue higher studies.

## **Institutional Opportunity**

- ◆ Eminent teachers will be utilized as academicians and administrators to implement the academic and administrative re-structuring periodically through the policy.
- ◆ The institute consistently arranges a wide range of online and offline development programs such as seminars, workshops, conferences, symposiums, and student meets for the benefit of the faculty and students.
- ◆ Numerous collaboration opportunities exist with both established and startup companies to enhance experiential learning, internships, and placements.
- ◆ The faculty and students are given the chance to attend guest lectures, training programs, and interact with distinguished personalities from nearby industries.

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## Institutional Challenge

- Our goal is to attain autonomous status for the institution, ensuring its security and growth.
- We aim to be acknowledged as Potential for Excellence by UGC.
- Our objective is to produce highly qualified and industry-ready technicians and managers.
- We strive to receive research grants from external agencies to further enhance our academic pursuits.
- Our focus is on promoting innovative teaching pedagogy that is on par with global standards.
- We are committed to achieving 100% placements in both core and software industries.
- As a private institute, we prioritize the professional and technical development of our faculty.



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## Strategic Goals

ABRCET Management team after brainstorming the vision, mission, quality policy, core values, environmental factors and SWOC analysis have reached the step of defining Institution Strategic Goals for 2021-2024.

1.	Good Governance
2.	Teaching & Learning Strategies
3.	Research & Development
4.	Industry & Institute Collaborations (MOUs)
5.	Placement, Internships & Career
6.	Infrastructure and facilities
7.	Autonomous Status
8.	Accreditation & Certification
9.	Quality assurance systems
10.	Entrepreneurship
11.	Library enhancement
12.	Alumni engagement and interaction



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## Strategic Planning (2021-2024)

Strategic Goal	Strategic Planning
Good Governance	<b>Governing Body:</b> <ul style="list-style-type: none"> <li>▪ Supervisory and approving policy matters. Staff Recruitments, annual budgets.</li> <li>▪ Evaluation of institutions academic performance and bench marking.</li> <li>▪ Smooth Working of statutory committees.</li> </ul>
	<b>Vision, Mission, and Institution Strategic Goals:</b> <ul style="list-style-type: none"> <li>▪ Vision, Mission progress &amp; their delivery.</li> <li>▪ Setting short term and long-term goals.</li> <li>▪ Institutional Strategic development plan.</li> </ul>
	<b>Internal Quality Assurance Cell &amp; Accreditation:</b> <ul style="list-style-type: none"> <li>▪ Monitoring</li> <li>▪ Conduct internal audit committee for monitoring compliance.</li> <li>▪ Systems, checks and balances- Remedial measures.</li> <li>▪ Academic &amp; administrative audits for quality</li> </ul>



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Autonomous Status	<ul style="list-style-type: none"><li>▪ Discussion in Governing Body and approval for university affiliation &amp; Autonomous Status.</li><li>▪ Resource planning &amp; budget approval.</li><li>▪ Inspections University affiliation preparation &amp; Approvals.</li><li>▪ Preparation for the NAAC Accreditation &amp; certifications</li></ul>
Physical Infrastructure	<ul style="list-style-type: none"><li>▪ Upgrade the Classrooms, Tutorials, Seminar halls, conference halls.</li><li>▪ Upgrade of Laboratory equipment</li><li>▪ Upgradation Library infrastructure &amp; e-learning</li><li>▪ Emerging sports facilities</li><li>▪ Strengthen Hobby clubs &amp; Canteen facilities.</li><li>▪ Increasing Transport facilities</li><li>▪ Rainwater harvesting and plantations.</li><li>▪ Developing facilities to improve the energy saving &amp; management.</li><li>▪ Solid waste management (zero plastic usage)</li><li>▪ Developing facilities to efficient usage of recycled wastewater.</li></ul>



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<p>Teaching &amp; Learning Strategies</p>	<ul style="list-style-type: none"> <li>▪ The improvements in teaching &amp; learning infrastructure keeping in line the changing pedagogy and its implementation like aggressive adoption of ICT through improved facilities in classrooms, e-classrooms, skill development centers, laboratory, library, Wi-Fi enabled classrooms.</li> <li>▪ Outcome based Education (OBE)</li> </ul>
<p>Library enhancement</p>	<ul style="list-style-type: none"> <li>▪ Budget allocation for library.</li> <li>▪ Books, journals procurement, storage, and retrieval</li> <li>▪ Digitization of Library resources</li> <li>▪ Resources automation &amp; Access (24X 7)</li> </ul>
<p>Industry &amp; Institute Collaborations</p>	<ul style="list-style-type: none"> <li>▪ Formation of industry institute interaction cell</li> <li>▪ Identify branch wise preferred industries and companies.</li> <li>▪ MoUs with industries</li> <li>▪ Support for internships, visits, trainings, guest lectures</li> <li>▪ Providing opportunities for Industry based / sponsored projects.</li> <li>▪ Providing career guidance &amp; Strengthen training &amp; placement.</li> <li>▪ Professional bodies membership.</li> </ul>



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Internal Quality Assurance Cell	<ul style="list-style-type: none"> <li>▪ Setting up of IQAC team</li> <li>▪ Intermittent checks and guidance</li> <li>▪ Recognizing achievements &amp; best practices</li> <li>▪ Choose accreditation/certification agency.</li> <li>▪ Establish academic audit process &amp; audit teams.</li> </ul>
Research & Development	<ul style="list-style-type: none"> <li>▪ Quality project development</li> <li>▪ Promoting Consultancy.</li> <li>▪ Startup of maker Space– Product and development.</li> <li>▪ Focus on Product development.</li> <li>▪ Starting of patent cell.</li> <li>▪ Establishing IPR Cell, Patent filing</li> </ul>
Training & Placement	<ul style="list-style-type: none"> <li>▪ Setups dedicate T&amp;P Team.</li> <li>▪ Conduct Awareness programmes for progression</li> <li>▪ Conduct Value added programmes.</li> <li>▪ Capacity building training programmes.</li> <li>▪ MOU s and relationship management</li> <li>▪ Internships planning and execution.</li> <li>▪ Developing Data base of various potential industries/companies.</li> <li>▪ Modernization of T&amp;P Cell (Video conferencing, interview &amp; conference rooms).</li> </ul>



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Entrepreneurship	<ul style="list-style-type: none"><li>▪ Establishment of dedicated EDP cell.</li><li>▪ Identification of emerging areas of entrepreneurship.</li><li>▪ Identify interested students for entrepreneurship.</li><li>▪ Identify mentors from successful entrepreneurs from Alumni/others.</li><li>▪ Formal training on entrepreneurship.</li><li>▪ Workshops/ Seminars</li></ul>
Alumni Interaction	<ul style="list-style-type: none"><li>▪ Strengthen Alumni association and engagement.</li><li>▪ Establish alumni association office on campus, engage students.</li><li>▪ Data base updating and interactive alumni website</li></ul>
Social Activities	<ul style="list-style-type: none"><li>▪ Study rural projects and challenges.</li><li>▪ Conduct awareness programs in villages/ communities.</li><li>▪ Conducting health awareness camps &amp; Blood Donation camps.</li></ul>



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## Strategy Implementation and Monitoring

Strategic development plan once approved by Governing Body and the progress shall be measured from time to time through the IQAC. Hence the measurable success indicators are clearly spelt out in the implementation document. The principal along with academic council and other team member will be the custodian for strategic plan and its deployment.

### Implementation at institute level

Particulars	Committee
Good Governance & Administration	GB, Chairman, Members of GB
Finance & Account Management	Finance Committee
Internal Complaint Committee (ICC)	Principal, Vice-Principal and HODs
Autonomous & University Affiliations	GB, Principal, Vice-Principal and HODs
Infrastructure-Academics	GB, Chairman, Principal, Vice- Principal, HODs and In charge Maintenance
Physical Infrastructure	GB, Chairman, Principal, Vice- Principal, HODs and In charge Maintenance
Teaching- Learning Process	Principal, Vice-Principal, ID In charge, HODs, Faculty and Staff
Research & Development, Consultancy	Principal, Research Coordinators





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Student affairs	Principal, Vice-Principal & HODs
Student admissions	Principal & Admission In charge
Departmental activities	HODs and Faculty
Placement & Training	Principal, Placement & Training In charge and HODs
Entrepreneurship	Principal and E&D Cell In charge
Library	Principal, Vice Principal and Librarian, Prof I/c Library



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## Measurable during Implementation

Strategic Goal	Deployments
Good Governance	<ul style="list-style-type: none"> <li>▪ Governing Body selection</li> <li>▪ Vision-Mission reviews</li> <li>▪ Number of meetings conducted.</li> <li>▪ Polices implementation.</li> <li>▪ Student &amp; staff procedures.</li> <li>▪ Service &amp; Conduct Rules</li> </ul>
Accreditation & Certification	<ul style="list-style-type: none"> <li>▪ The institute initiated for ISO 2009:15 Certification.</li> <li>▪ The Institute initiated for UGC 2f status.</li> <li>▪ Institute initiated for NAAC grading and submitted IIQA, SSR started.</li> </ul>
Infrastructure and facilities	<ul style="list-style-type: none"> <li>▪ Upgraded 65 computers.</li> <li>▪ The entire campus installed CCTV cameras and fire safety equipment in each floor of the block.</li> <li>▪ Adequate infrastructure is developed for extracurricular activities.</li> <li>▪ Extended RO unit and Potable water supply through coolers and dispensers is made available in every floor and block</li> </ul>



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Teaching & Learning	<ul style="list-style-type: none"><li>No. of learning resources</li><li>No. of student counseling/mentoring/training sessions conducted.</li><li>Result of examinations (Pass, First classes, Distinctions)</li><li>Graduate attribute attainment levels</li><li>CO-PO attainments and GAP analysis</li><li>Student feedback</li></ul>
Industry & Institute Collaborations (MOUs)	<ul style="list-style-type: none"><li>Total 38 MOU's done with institute wise and department wise with different industries and organizations.</li></ul>
Skill Development	<ul style="list-style-type: none"><li>MoU with AP Skill Development center &amp; training sessions</li></ul>
Research & Development	<ul style="list-style-type: none"><li>Established R&amp;D Cell and plan pf execution for the project publication by BTECH as well as MTECH</li></ul>
Training & Placement	<ul style="list-style-type: none"><li>Every Year Conducted Campus Recruitment Training (CRT) Classes</li><li>Tie-up with Pre-access test agencies Code Tantra, Bit Labs</li></ul>
Green Initiative	<ul style="list-style-type: none"><li>Replacement with tube lights with LED lights</li><li>Solar street lights</li></ul>



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The Principal, Academic Council and other committees will be monitored implementation of strategic plan regularly. The various committees in charges will prepare the detailed action taken report. The IQAC committee intermittently monitoring, evaluation of attainment of strategic plan. The IQAC will report the findings to the Academic Council and GB. Based on IQAC report, the Academic Council and GB committee will recommend the corrective actions, need of further processes and deployment of resources.



  
PRINCIPAL  
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## CONCLUSION

The strategic plan & deployment is an effort for clearing a pathway towards achievement of objectives of ABR CET dreams to accomplish. Simply defining the essential arrangement doesn't guarantee a good outcome, however it gives a directing structure which is an aggregate exertion conveyed by the cycle of participative brainstorming of stakeholders. The appropriate execution of strategies through collaboration with great soul prompts achievement and manageability throughout a more drawn-out time through a powerful cycle. It needs continuous evolution to incorporate the lessons learnt during the implementation and emphasizes the role of IQAC in ensuring the quality of implementation.



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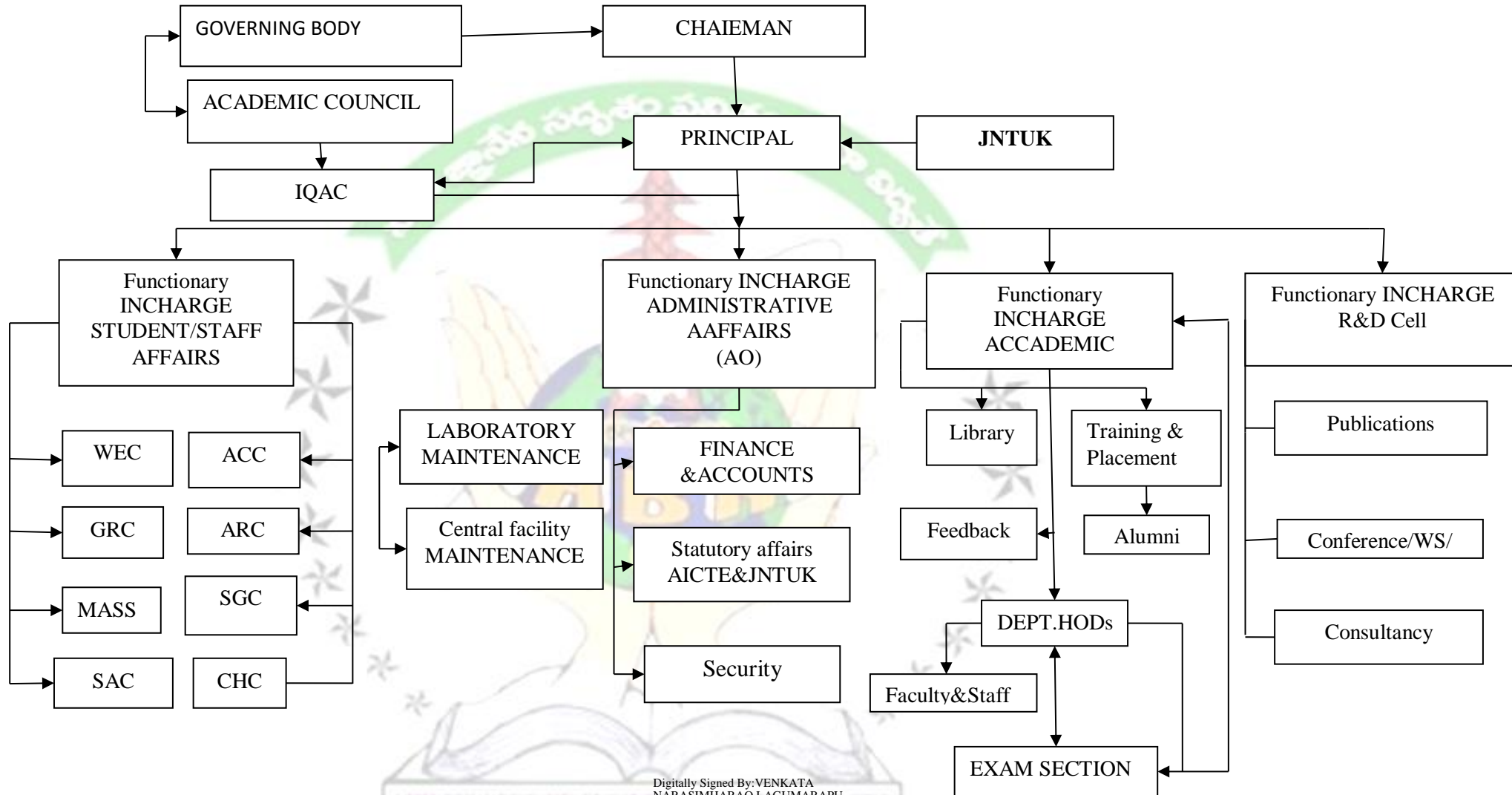
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## ORGANIZATIONAL CHART



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Kanigiri  
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## 6.1.1 – Institutional Vision & Leadership.

### VISION

To foster high-quality technical education for young engineers with globally competent talents and implant socially adept and professionally deft wisdom in pioneering the nation's pride.

### MISSION

1. To teach graduates knowledgeable, technical, and soft skills To improve teaching and learning conditions.
2. To develop educated, dynamic, and innovative attitudes that progress engineering and technology.
3. To promote positivity and establish a culture that meets current needs.
4. Improve industry-institution connection and emphasis on global technological trends and research for greater quality of life.

To satisfy all stakeholders, the vision and mission statement describe the institute's qualities. According to AICTE and UGC vision and objective, the college management has constituted a Governing Body with experienced, leadership-like people to help the institution thrive. In order to empower students and faculty, the institute provides an academically rigorous atmosphere. The institute uses best practices as benchmarks to become a symbol of values and culture. Statutory committees like the Governing Body and Academic Council (AC) include all department heads, while non-statutory committees like the Women Empowerment Cell and Anti-ragging committee involve faculty in decision-making and execution. The principal creates rules with guidance from the Governing Body and Academic Council. It provides the logistical and academic environment to help students compete globally.

The Academic Council oversees academic planning, faculty requirements, academic load, feedback on education, learning systems, results analysis, research, and student discipline. Also covers infrastructure, maintenance, meetings, and internships. HODs must improve labs as regulations and syllabuses change. We ask students and stakeholders for input and ideas to improve academics, industry institute interaction cell (IIIC), internships, and more. Senior professors convene non-statutory committees/cells and help the principal with faculty support. Faculty and staff serve on every committee to improve and execute decisions. In accordance with the annual plan and budget, principals and HODs will get sufficient funding to mode rnise and reimplement facilities, infrastructure expansion, labs, libraries, classrooms, ICT ,and sports facilities.

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The institute promotes its vision and mission through decentralization and participatory management. Decentralization is seen in the Governing Body, Academic Committee, IQAC, Administrative Cells, and committees. Strategic policies and quality initiatives are set by AC and IQAC.



Figure: Institute Vision & Mission Pasted at different places







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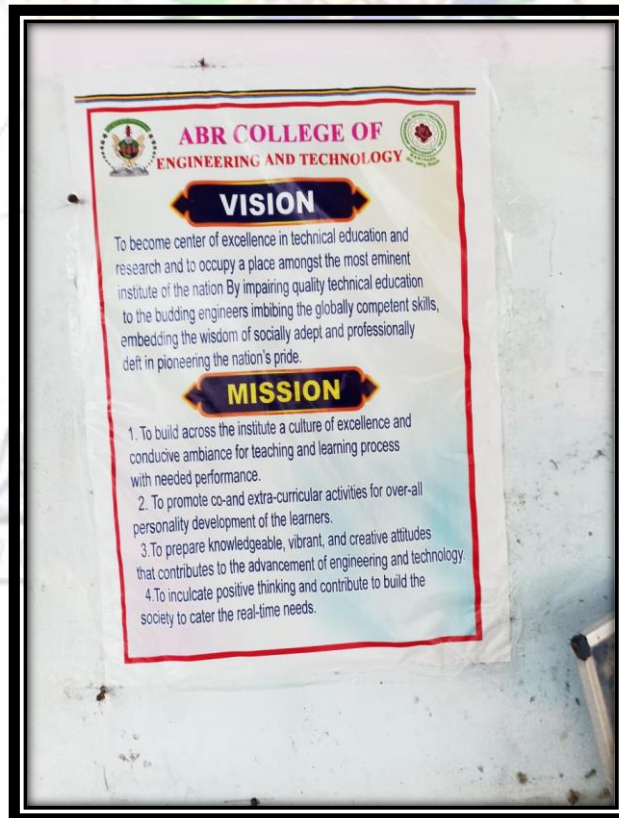
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Figure: Institute Vision & Mission Pasted at different places



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Figure: Institutional Vision & Mission  
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## INSTITUTION MANUAL



*L.R.*  
PRINCIPAL  
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## GOVERNING BODY

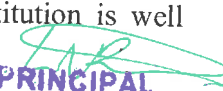
### *The composition of Governing Body:*

The Governing Body of the college is the supreme administrative body selected from industry, eminent educationist, and Persons from distinguish personalities of the society. It is constituted as per the norms of AICTE, New Delhi and JNTUK

### *Roles of Governing Body*

- To approve the mission and strategic vision of the institution, long and short-Termp lan
- To approve appointment of The Head of the Institution and appoint him as chief executive officer of the institution for fulfilling aims and objectives of the college, as per directions of governing Body and suitable arrangements are made to monitor his/ her performance.
- The Body ensures the establishment and monitoring systems of control and accountability including financial & operational controls and risk assessment, clear procedure for handling internal grievances.
- Governing Body monitors the institutions performance against the plans approved.
- The Governing Body should ensure the achievement of the mission and vision of the Organization: future academic plans and research activities should be promoted by providing direction of implementation and overall monitoring of the activities.
- Approves budgetary allocation towards infrastructure, staffing and R & C.
- The Chairperson is responsible for leading the governing body and also responsible for its effectiveness and should ensure that the institution is well connected with the stake holders.

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- The Chairperson should support the head of the institution in execution of the programmes.
- Frequency of meeting of the Governing Body is minimum two times a year or whenever needed.

## Major Responsibilities of the Governing Body

- To uphold the legal stature of the college in view of AICTE, UGC, State Government and affiliating University (JNTUK) or any other body or agency.
- To take decisions regarding the intake and addition or discontinuation of any program accordingly recommending the principal to take formal steps with the affiliating body to put this into action.
- Extension, Renovation or Procurement plans recommended by Central Planning and Budgeting Committee.
- Decide the promotions or penalties as recommended by Head of the institution
- Nominate and constitute other central committees for smooth discharge of responsibilities.

## Powers and Functions of the Governing Body

The Governing Body shall exercise powers and discharge the functions as follows:

- Ensure proper management, maintenance and custody of the institution in relation to land, infrastructure, equipment and funds, including loans and grants received from various agencies.
- Instructions are imparted in accordance with norms and standards prescribed by AICTE, APHERMC and Affiliating University
- To ensure approval of appointment of staff by way of selection committee of the institute in accordance with the norms prescribed by AICTE and JNTUK.
- To ensure implementation of provision of acts, instructions, rules and regulations prescribed by AICTE and Government of Andhra Pradesh in matters

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of service conditions of staff relating to appointment, leave, Provident Fund, age of retirement and disciplinary actions.

- To ensure observance and compliance of instructions issued by AICTE, Government of Andhra Pradesh and affiliating University.
- To ensure that the building, land, furniture and facilities are not being used for any other purpose (such as holding political meetings, communal meetings), except for running AICTE approved courses in the institute.
- Create peaceful and favorable atmosphere for study free from ragging.

## **Powers and Functions of Chairperson of Governing Body**

- ❖ The Chairperson shall intimate the date of the Governing Body meeting to the principal-cum-Member Secretary for arrangement of Governing Body meeting. In case the principal-cum-Member Secretary fails or ignores to arrange Governing Body meeting, the Chairperson can call for Governing Body meeting.
- ❖ In the event of taking vote on any decision and if a tie occurs, then decision of Chairperson shall be final.
- ❖ The Chairperson shall ensure that the decisions taken in Governing Body meeting are implemented by Member Secretary.
- ❖ The Chairperson shall ensure that the Governing Body is functioning properly to meet the mission of the Institute.


## **Powers and Functions of Member Secretary of Governing Body**

Member Secretary of Governing Body of the Institute shall be the principal, who executes the decisions taken in the Governing Body on behalf of the Governing Body.

By the order of the Chairperson, Member Secretary shall arrange the Governing Body meeting.

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He would take correspondence on behalf of the Governing Body meeting in relation with the decisions taken in it and get it confirmed by the Chairperson and members present. With confirmation, the proceedings would be forwarded to AICTE, Government of Andhra Pradesh and affiliating University.

The Member Secretary would maintain the properties of the institution and remain in-charge of it, the title deeds and papers related to the need of the institution.

He will exercise powers and functions as maybe imposed and assigned by the Governing Body from time to time.

The Member Secretary would issue appointment letters to the staff selected by the Recruitment Committee after the approval from the sponsoring trust and the Governing Body of the institute.

## ABR College of Engineering and Technology

### SERVICE RULES

#### 1. GENERAL

These Rules may be called the "ABR college of Engineering and Technology". These rules shall apply to all the employees in the service of ABR college of Engineering and Technology

Such amendments and additions as approved by the Governing council shall apply all the College employees.

#### 2. Definitions

In these Rules, unless there is anything repugnant to the subject or context.

"The College" means "ABR college of Engineering and Technology", and its Sections, Departments", established and managed by Board of Management of ABR educational Society.

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Engineering and Technology  
Chinnairlapadu (V), Kanigiri (M),  
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- a. The "Principal" means the Principal of the College who is responsible for the running, efficient administration of the College and enjoying the powers, functions and responsibilities as defined in the Rules of ABR college of Engineering and Technology.
- b. "Employee" includes salaried employees whether teaching, non-teaching staff or any other person in the whole or part time employment of the College, whether such employment is probationary, ad-hoc, permanent or contractual.
- c. "Management" means the Board of Management of the College duly constituted by the Society in conformity with the guidelines laid down by the AICTE/JNTUK. The decision of the Board of Management will be communicated through Principal or the person nominated by him.
- d. "Appointing Authority" The Board of Management of ABR college of Engineering and Technology shall be the appointing authority. However, the Board of Management may delegate this power in respect of non-teaching technical and non-technical employees to any officer of the College.
- e. "Disciplinary Authority" means the authority specified by the Board of Management from time to time and competent under the rules to impose any of the penalties specified in these rules.
- f. "Competent Authority"; means the authority to whom the Board of Management has delegated its powers by general or special resolution or order to discharge the functions or use the powers specified in the resolution or order.
- g. "Appellate Authority" means the authority specified as such which may be notified by the Board of Management from time to time.
- h. All the employees are expected to be exemplary in their public as well as private life. Their loyalty, sense of dedication and integrity should at all times be a model and inspiration to the youth and other learners committed to their care.
- The employees are expected to commit and conduct themselves according to the spirit of National Integration showing love, concern, and respect to all without any discrimination on the basis of caste, creed or religion.
- Any act or speech against these rules will be considered as a serious breach of discipline and will be dealt with accordingly.

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Every employee shall strive to inculcate in the students a high sense of values, social consciousness, pride in their College and loyalty to the country. It is the sacred duty of the Employees to work for the intellectual, moral, social and professional development of each and every student.

The "Board of Management" reserves to itself the right to amend, alter or add to these rules without any notice.

### 3 Objective

The objective to these rules is to lay down uniform policy for all the employees of the College with a view to minimize use of discretionary powers, procedural delays and hold- ups. All the employees are expected to familiarize themselves with these rules & regulations for most effective results.

### 4 Application & Jurisdiction

These rules shall apply to employees of all categories, posts and status. These rules supersede all previous orders, rules, minutes, circulars, etc. including the HR policy in as much the matters related to Terms & Conditions of Employment, Conduct, Leave, Promotion Policy, etc.

### 5 Posts & Appointments

The posts in the College will be created on Adhoc, Temporary, Contractual, and Permanent basis by the Board of Management as per the requirement of manpower calculated based on the norms of the AICTE and adopted by college. Additional posts as required for the AICTE extension, specific projects and production activities may also be created, if required.

All appointments shall be approved by the Board of Management and the same shall be made by Principal of the College on the recommendations of the Selection Committee constituted for the purpose and shall be ratified by the Board of Management.

  
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Appointment of the faculty to the posts will ordinary, be made in the first instance on Adhoc/contractual/temporary/part time basis but may be kept on probation (in case of temporary appointment) for a period of two years. In special cases, the period of probation may be extended by 6 months by the competent authority.

The appointment of certain category of supporting staff (Technical & Non-technical) to the posts may be outsourced and made through agency to be decided by the principal.

Appointments on Adhoc or contractual or on part time basis will be made for specific tenure, period of duration and will be deemed to expire on the last day of the tenure.


Appointment to the post is subject to a Police verification and medical certificate of fitness issued by a registered medical practitioner holding at least a M.B.B.S. degree. All the Teaching staff and non-teaching technical staff shall be treated as vocational staff while all other category of staff shall be treated as non-vocational staff. It is mandatory for the non-vocational/supporting staff to reside within the commuting vicinity of the College premises.

## 6 Category of Employees

- i. Teaching staff
- ii. Supporting staff (Technical & Non-Technical)

## 7 Tenure of Employment

All employees shall fall in anyone of the categories of employment viz. regular, adhoc, temporary, contract, part time for a fixed tenure/job as specified in their appointment letter/mutually agreed upon, subject to the terms and conditions given hereunder:

  
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## 8 Terms and conditions of Employment

Every faculty member of the college shall retire on attaining the age of 65 years. Extension or re-employment on consolidated pay as decided in each case up to the age of 70 years may be given in special cases at the discretion of the College. The principal may extend the employment, if the employee attains the age of superannuation on or after 1st of July/January up to the end of academic term respectively. The figures 65/70 may be modified by the Board of Management as per the guidelines of the UGC/MHRD/AICTE. The age of retirement in case of the supporting staff (Technical & Non-technical) shall be 60 years.

The management reserves the right to assign appropriate work commensurate with the qualifications and experience of the employee and regulate the working hours from time to time.

An employee may be assigned any other duty, in addition to normal duty, falling within the functional jurisdiction of the College, which he/she is capable of performing and which is necessary to be performed. Any unwillingness shown on the part of employee to perform the allocated duty shall be considered as indiscipline and liable for disciplinary action.

Every employee shall devote his/her full attention to safeguard the interest of the College.

Full time employee of the College shall devote his/her whole time in the service and for the benefit of the ABR college of Engineering and Technology. He/ She shall not take up any other employment or engage in any

private business of any other nature or join any other educational institution/school/college/social organization without the written permission of the principal. He/ She shall also not make himself or herself directly or indirectly interested in the business of any other person or organization unless specifically permitted by the college and the college need necessarily to be involved in such assignments.

The employment of the college has an implied undertaking that he/she shall not divulge any official secrets / valued information gained by him/her during the course of employment with the College to any other individual or institution/college/agency/organization while in service of the college or even after

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**PRINCIPAL**  
**ABR COLLEGE OF**  
**Engineering and Technology**  
**Chinnairlapadu (V), Kanigiri (M),**  
**Prakasam Dt. A.P. - 523254**



# ABR COLLEGE OF ENGINEERING AND TECHNOLOGY

Affiliated to JNTU - Kakinada, Approved by AICTE, New Delhi

ISO 9001 - 2000 Certified Institution

CHINAIRLAPADU, Kandukur Road, Kanigiri Mandal

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leaving the college. Divulging of official secrets shall construe misconduct/indiscipline and is a punishable offence.

He/ She shall abide by and follow the rules & regulations of the college and the instructions issued from time to time by the Competent Authority.

He/ She shall be responsible for safe-keeping and return in good condition and order the properties, equipment's, books, etc. of the college which may be issued to him/her for his/her personal use, custody and/or charge. The principal has the right to realize cost of the equipment/books/property of the college placed in custody of/issued to an employee for performing his/her duty from his/her dues. The principal reserves the right to take such other action(s) as he may deem proper in the event of an employee's failure to account for the aforesaid items of property to the satisfaction of the principal.

The principal will deem to take the address mentioned in employment form as postal address for all communications. All the correspondence and communication forwarded to this address shall amount to proper legal notice. Therefore, it shall be the responsibility of every employee to inform about any change in his/her address.

The violation of any terms and conditions of employment shall be liable to instant dismissal without any notice or compensation. Similarly, the falsification of information furnished in the personal data shall be liable to instant dismissal without any notice or compensation.

All employees shall abide by the rules of the Central Library/ Computing facilities/Department/Sections, etc. as issued by the respective competent authority from time to time.

It is mandatory on the part of employees to disclose the details of their wards/close relatives, studying in ABR college of Engineering and Technology at the time of joining as well as thereafter.

## 9. Pay and Allowances

The pay and allowances for the faculty will be in accordance with the norms of the AICTE and specifically adopted by the Board of Management in consultation with the Finance Committee.

The faculty appointed against the permanent, temporary, ad-hoc or contractual posts, on temporary, ad-hoc or contractual basis will be given suitable pay scale.

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or gross emoluments as mentioned in their appointment letter.

Every employee shall be paid his/her salary of a calendar month by the 1<sup>st</sup> week of each succeeding month.

In case of certain categories of staff, the college shall adopt the minimum wages as announced by the State Govt. from time to time.

The college shall deduct from the salary of an employee any dues formally recoverable, and credit the amount to college A/c on behalf of the employees. Annual increment of pay though routine, shall not be automatic, but will be subject to all-round good performance of the employee to the satisfaction of the Competent Authority and the same shall be ordinarily granted on 1<sup>st</sup> July of every year. If a staff-member joins the college in between the session and has put in at least ten months of service, prior to July, he/she shall be granted annual increment otherwise the grant of increment shall take place on 1<sup>st</sup> of July of following year after completion of one year.

Advance of monetary benefits in any form shall not be granted. Incentives for Higher Qualification while in Service


Teachers who complete their Ph.D. Degree while in service shall be entitled to 3 non-compounded increments if such Ph.D. is in a relevant discipline of the discipline of employment.

## 10. Conduct Rules

Misconduct Without prejudice to the generality of provisions relating to conduct, it is clarified that following acts or omissions may also be deemed to constitute a misconduct on the part of an employee or be considered as sufficient reason for invoking the provisions of disciplinary proceedings: -

- Willful in-subordination/ disobedience of lawful orders issued by the authority empowered to do so.
- Habitual late coming, irregular attendance and willful absence from duty.
- Marking the attendance without express permission of the superior after having been marked absent/ on leave, etc.
- Neglect of work or negligence in performance of duty including malingering and avoiding assigned academic/administrative responsibility.
- Willful damage to the property of the college.
- Drug abuse, drunkenness, disorderly/ indecent behavior/ use of abusive language

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- insulting language within the premises of the college.
- g) Gambling and smoking within the premises of the college.
  - h) Collection of money from the students/employees/public/without the permission of the competent authority
  - i) Commissioning of an act which amounts to criminal offence involving moral turpitude
  - j) Misuse/ misappropriation of college property or funds assigned to an employee for official purposes.
  - k) Instigating students into undertaking unlawful activities.
  - l) Developing unhealthy relationship with students
  - m) Violating the teacher-taught norms
  - n) Lending/borrowing money from any source by employees without information/approval of competent authority.
  - o) Any act subversive of discipline
  - p) Falsification of accounts
  - q) Acting in a manner prejudicial to the interests of college and students.
  - r) Refusal to work on holidays or on Sundays or extra-hour when notified to do so in the exigencies of college's work.
  - s) Forming or enrolling as member in any Union/Association in college or outside the college.
  - t) Absenting from any examination duty.
  - u) Seeking/applying for job outside the College without No Objection Certificate from the Competent Authority of the College.

## Consumption of Intoxicating Drinks and Drugs

- a) An employee of the College shall strictly abide by the law relating to intoxicating drinks and drugs in force.
- b) An employee of the College shall not be under the influence of any intoxicating drink or drugs during his/ her duty under any circumstances.

  
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## Late Arrival

- v) The College has transport facility for the conveyance of the employees. However, if they miss it, they shall make their own arrangements to reach the College on time.
- ii) Four times late arrival up to 15 minutes in a month is normally permissible and shall not attract any penalty provided it does not affect the class schedule. However, this should not be frequently resorted to.
- iii) Four times late arrival beyond 15 minutes and up to 30 minutes may entail a loss of half day Casual Leave or one day Earned Leave.
- iv) All the late arrivals entailing  $\frac{1}{2}$  day loss of Casual Leave shall be regularized by the employee by getting the leave approved.
- v) Habitual late coming shall attract a noting in ACR and disciplinary action.
- vi) Early departure up to one hour may also entail loss of  $\frac{1}{2}$  Casual Leave.

## Movement out of college premises

No employee shall be allowed to leave the College premises during working hours without permission from the competent authority.

Note: Employees, who are required to go out of office on official duty, shall get 'Outdoor Duty (OD) Slip' duly approved and signed by the competent authority. The OD slip shall be handed over to the HR department before leaving the office. A copy of the same shall be handed over at the gate and an entry shall be made in the register accordingly. Employees leaving the office on personal accounts without approval/ grant of leave shall be treated as absent without leave and shall be liable to disciplinary action including the loss of pay.

## Absence without Leave

- a) Absence without sanctioned leave in advance particularly during the academic session is highly undesirable and must be avoided. The employees of the College shall, therefore, NOT BE ABSENT without having taken the leave of absence, particularly during the of the academic session. However, in case of emergency including sudden sickness, the employee shall inform his/ her immediate reporting authority/Head and seek his/ her permission for absence at the earliest opportunity. This shall be followed by a written request for regularizing the absence immediately next day failing which it shall be treated as leave without pay.

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## Leave Rules

w) Leave cannot be claimed as a matter of right. The principal has the right to refuse, revoke or curtail leave according to the exigencies of the service.

x) Casual leave due only can be sanctioned by the principal on the recommendations of Head of Department. All other kinds of leave should be duly recommended by the Head of Department and the request sent to the H.R. Department for processing. After due processing, the final sanction of the leave by the principal will be conveyed by the H.R. Department. Then only this leave should be considered sanctioned. However, to allow processing of such leave, sufficient time, at least 02 days, should be given before the application is made.

y) The employee will not absent himself / herself without prior sanction from the principal and will not leave station without having earlier obtained written permission from the competent authority. In an emergency an application shall be sent as soon as possible stating the nature of emergency and reasons for the absence.

z) Taking leave or extending leave without approval/sanction will be treated as absence from the duty and renders an employee liable to disciplinary action.

aa) The absence of an employee for 04 continuous days or over stay of sanctioned leave for 04 days without information will make him / her lose his / her lien on the job. The principal shall be within his powers/authority to presume that such employee has abandoned the job of his / her own accord and would not like to continue.

An employee on leave may be permitted to return on duty before the expiry of leave.

Before proceeding on leave, even for one day, the employee, if needed, may leave instructions in writing about the work to be carried out during his / her leave.

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An employee shall intimate to the Principal through Head of Department, his/her residential address, telephone and mobile numbers whenever there is a change and when they are on leave or vacation.

Vacation to faculty may be granted in such a manner that at any point of time, normally 50% of faculty, as required, may be on duty to do examination, training, supervision, admission and departmental work, etc.

Schedule chart of vacation to faculty is to be submitted by the Head of Departments to the principal for his information and advice before its issuance.

a) Prefixing and Suffixing of holidays and Sundays with vacation and Earned Leave shall be allowed.

b) Suffixing of holidays and Sundays with 'leave without pay' if the leave is more/longer than 03 days, will be treated as continuation of 'leave without pay' itself. However, prefixing of holidays & Sundays shall be allowed with leave without pay.

a) Under unavoidable circumstances, if any employee is absent from duty without permission, then leave application should be submitted on the next working

b) Applying for leave or absenting from duty off & on or frequently during class contact period will be treated as breach of conduct.

Leave is a privilege and not a right. It is earned and does not automatically become admissible as soon as one joins the service. No form of leave except Casual Leave is generally considered admissible till an employee has completed a minimum of 12 months of service. No leave shall be availed till it has been sanctioned formal or approval taken verbally from the sanctioning authority. However, in keeping with various practices in vogue, following leave rules have been framed. The leave admissibility in respect of all regular employees shall be as under:

Type of Leave	Annual Admissibility (days)		Remarks
Casual leave	12 days	NILL	@Two in two months
Vacation Leave	1/2 weeks		Applicable to ABR COLLEGE OF

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		NILL	teaching faculty and shall be availed during vacation period as and when notified.
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i) No advance leave will be granted to any of the employee in normal circumstances. In exigencies of such requirement, the approval of the Competent Authority is mandatory.

ii) Faculty members are not entitled for vacation leave during probation period.

The leave year is the Academic year vie 01<sup>st</sup> July to 30<sup>th</sup> June (next year).

On severance of the services, if an individual has availed Casual Leave more than the entitlement, the same shall be recovered at the time of settlement of the accounts.

In the event of an individual resigning from the services of the College, no kind of leave except Casual Leave shall be allowed to be availed during the notice period.

## Casual Leave (CL)

a) Casual leave is catered to meet emergent/ unforeseen requirements of an employee. It shall, however, be got sanctioned in advance unless unavoidable.


b) An employee is entitled to two Casual leave every three months of attendance in the College. Casual leave cannot be accumulated beyond the calendar year.

c) Casual leave can be availed up to the number of days of Casual leave earned or up to 3 days, whichever is less.

d) Casual leave cannot be combined with any other leave/ Holiday.

e) Casual leave can be availed for even half a day.

f) Any holiday/off day including Sunday etc. intervening prefixing/suffixing Casual leave will be allowed.

  
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## Vacation Leave

- In case teaching staff is not allowed to avail all or some of the 1/2 weeks' vacation or as due to him / her in that year, then he / she will be eligible for a credit of Earned Leave @  $\frac{1}{2}$  the entitlement up to a maximum of 7 days in an academic year. This leave will be credited only after completing probation period.
- Vacation shall be availed after specific approval of the principal in each case and normally subject to the durations being not less than 7 days or as credited for the preceding term whichever is less in one spell. However, the principal may relax this condition in case of faculty pursuing higher studies.
- Vacation leave can be availed only after completion of probation period. The principal may detain any of the faculty during any vacation in part or full to attend to any work assigned.
- Vacation Leave can be combined with Earned Leave/Extra Ordinary Leave/any holidays

**NOTE:** Earned Leave/ Casual leave /Vacation Leave shall be sanctioned by the competent authority on the prescribed form. All leave applications shall have the endorsement of the HR department indicating the days of leave availed/ days of leave in balance. All applications duly approved shall be submitted to the HR department before proceeding on leave. Non-compliance may lead to employee being marked absent.

## Maternity Leave

- A Regular female employee of the College and with less than two surviving children may be granted maternity leave of 6 months from the date of confinement or actual date of delivery with prior sanction by the principal.


Note: i) Prior notice of at least three months of such leave will be given by the employee.

ii) Maternity Leave includes all intervening holidays and vacations.

If Maternity Leave extends beyond vacations, it is calculated from the date of confinement.

- Maternity Leave not exceeding 3 weeks may be granted to a regular female

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employee (having less than two children) in case of miscarriage (including abortion) by the principal on production of medical certificate. This facility may be availed once in the career.

c) During the period of Maternity Leave, she will be paid leave salary in equal monthly instalment equal to the pay drawn immediately before proceeding on leave after having joined her duty.

d) Leave without pay up to a maximum of three months in continuation of Maternity Leave may be granted by the principal.

e) Maternity Leave will not be applicable to contractual/ temporary/Adhoc or Part-time appointees.

## Study Leave

a) Study leaves without any financial benefit leading to M.Tech/MS/M.Phil/PhD may be granted to faculty below the rank of Professors after a minimum of 05 years of continuous service in the College, to pursue a special line of study or research directly related to his/her work in the College or to make a special study of the various aspects of college organization.

b) The period of study leave may be up to 3 years, but 2 years may be given in the first instance, extendable by one more year, if there is adequate progress as reported by the Research Guide through Head of Department. Care should be taken that the number of teachers given study leave, does not exceed 05% of faculty strength in any department subject to overall ceiling of 05% at college level.

c) Principal shall be the approving authority on the recommendation of concerned Head of Department.

d) The faculty member who has been granted study leave shall have to deposit lump sum amount towards his/her contribution of Provident Fund (both sides) for the period of study leave if applicable. The College's contribution of Provident Fund shall be refunded to the faculty in equal monthly instalments in 3 years after his/her joining the duty.

e) Study leave shall not be granted to a teacher who is due to retire within

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years of the date on which he/she is expected to return to duty after the expiry of study leave.

f) No teacher who has been granted study leave shall be permitted to alter substantially the course of study or the programmes of research without the permission of the Board of Management. When the course of study falls short of study leave sanctioned, the teacher shall resume duty on the conclusion of the course of study unless the prior approval of the principal to treat the period of shortfall as ordinary leave has been obtained.

g) Grant of study leave shall be only once in the career of faculty.

h) Subject to the maximum period of absence from duty on leave not exceeding three years, study leave may be combined with earned leave, extraordinary leave or vacation, provided that the earned leave to the credit of the teacher shall be availed of at the discretion of the sanctioning authority.

i) A teacher granted study leave shall on his/her return and re-joining the service of the College shall not be eligible to the benefit of the annual increment(s) which he/she would have earned in the course of time if he/she had not proceeded on study leave. However, the teacher shall be eligible for higher post as per UGC/AICTE norms subject to his/her selection by the Selection Committee.

j) Study leave shall count as service for seniority/contributory provident fund, provided the teacher joins the College on the expiry of his/her study leave.

k) Study leave granted to a teacher shall be deemed to be cancelled in case it is not availed of within 12 months of its sanction. Provided that where study leave granted has been so cancelled, the teacher may apply again for such leave.

l) A teacher availing himself/herself of study leave shall undertake that he/she shall serve the College for a continuous period of at least three years to be calculated from the date of his/her resuming duty on expiry of the study leave.

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m) The teacher shall submit to the Principal/ HOD, six monthly reports of progress in his/her studies from his/her Head of the Institution. This report shall reach the principal within one month of the expiry of every six months of the study leave.

## Leave for Part-time Education

- The faculty members may be allowed to attend morning/ after-noon classes provided the same leads to the improvement of qualification. However, this facility shall be available for the duration of approved course not exceeding 3 years. The maximum absence on a day to an extent about 20% of load may be permitted. 20% of salary every month will be held by college and the amount will be returned in same ratio after completion of the course.
- The faculty member shall be required to submit Timetable duly authenticated by the institute where he has taken admission.
- The faculty member shall, however, be required to execute a bond to serve the College for a minimum of three years after the completion of the course or draw proportionately reduced salary.
- Faculty member availing leave for part time education shall teach a minimum of two courses for 12 hours per week during his/ her part time education.

## Duty Leave

- Duty leaves of a maximum of 9 days in an academic year may be granted for:
  - Attending conferences, congresses, symposia, short term courses and presenting papers in seminars on behalf of the College or with the permission of the College.
  - Delivering lectures in institutions and universities at the invitation of such institutions or universities received by the College and accepted by the principal.
  - Working in another Indian or foreign university, any other agency, institution, or organization, when so deputed by the College.
  - Participating in a delegation or working on a committee appointed by the Government of India, State Government, the University Grants Commission, a sister university or any other academic body, and for performing any other duty.

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for the college.

- b) The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion and such leave may not be granted for more than two times for similar activity during an academic year. However, such leave may be limited to 3 days at a time.
- c) Faculty, who are sponsored for short term course/presentation of paper etc are required to submit a report on the course and certificate of attendance within a week time after joining. It is also mandatory to give a seminar within one month positively failing which duty leave will be treated as leave due or Leave Without Pay.
- d) The leave may be granted on full pay. Provided that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances;
- e) Duty leave may be combined with earned leave or extraordinary leave.
- f) Documentary evidence shall be accompanied with the request duly recommended by Head of Department.
- g) The incumbent shall seek Casual Leave or Extra Ordinary Leave for attending to paid activities vie, working as an external examiner, Exam Superintendent, Member of an Inspection Committee etc.
- h) The HEAD OF DEPARTMENT shall forward this leave for approval to principal at least one month in advance and the same shall be sanctioned in consultation with the Competent Authority of the college.

  
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# ABR COLLEGE OF ENGINEERING AND TECHNOLOGY

Affiliated to JNTU - Kakinada, Approved by AICTE, New Delhi

ISO 9001 - 2000 Certified Institution

CHINAIRLAPADU, Kandukur Road, Kanigiri Mandal

Prakasam Dist., (A.P.) Pincode : 523 254 Cell : 9866461623

Website : www.abrcet.edu.in E-mail : principal.hj@abrcet.edu.in / abrcet2008@gmail.com

## Extra Ordinary Leave

- a) In case of genuine necessity and when no other leave is due, leave without pay to the extent of ½ day minimum and not more than 9 days in a year may be granted by the Competent Authority of the College subject to the conditions to be specified at the time of granting the leave. However, such leave shall not be granted during contact classes.
- b) Period of Extra Ordinary Leave (Leave Without Pay) is considered as "Dienon". Hence this period will not count for increment, Career Advancement etc. Also, if the period of Extra Ordinary Leave exceeds 09 days in month, no Vacation Leave will accrue to the employee for that month.

## Leave Encashment after Retirement/ Resignation

- a) Employees who have continuous service of 07 years or more in are entitled to earned leave encashment available at his/her credit at the time of relieve.
- b) On attaining the age of superannuation or when formally relieved an employee is entitled to encase unutilized Earned Leave at his/her credit subject to a maximum of 90 days Calculated on basic pay.
- c) When an employee submits his/her resignation, any kind of leave at his/her credit shall not be adjusted against the notice period.


## 11. Provident Fund and other benefits:

12.1 All eligible employees shall subscribe to the Provident Fund by contribution to be deducted from their salary in accordance with the EPF Act and Rules. The Collegeshall contribute in accordance with EPF Act & Rules as applicable.

## 12. Notices/Circulars

- a) All the departments shall maintain a file of NOTICES/ CIRULARS in the respective departmental office. It shall be the responsibility of all the employees to make themselves conversant with all the instructions issued from time to time.

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- b) All notices displayed on the website/Intranet shall be treated as read and accepted.
- c) All circulars issued by the offices of the Head of Department/principal are expected to have been read and complied with.
- d) Circulars/notices not read on account of absence shall be read on return from absence.

### 13. Academic Calendar

The academic calendar is notified by JNTUK and it is binding on college administration to follow university academic calendar. It shall be the responsibility of each faculty member to acquaint himself/herself with the calendar and abide by the same.

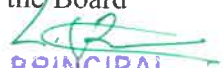
### 14. Non-Compliance of Rules/Regulations

Noncompliance of rules/regulations on account of ignorance is inexcusable. All the faculty members shall acquaint themselves with the rules/regulations in vogue.

### 15) Termination of Service

The service of an employee on probation may be terminated by the principal at any time without any notice and without assigning any reason whatsoever.

The services of a regular employee are liable to be terminated by the competent authority on grounds of misconduct, persistent inefficiency, negligence of duty, continuous absence for 04 days without a sanctioned leave, conducting or involving in activities prejudicial to the interest or discipline and aims of the College, prolonged illness which interferes in his/her regular performance of duty, or breach of code of conduct rules of the College by giving three calendar months' notice or by paying equivalent sum in lieu of such notice. Not applicable any time in between academic year. No such notice will be necessary from the College, if the services of the employee are terminated by dismissal due to any major misconduct. All the terminations and dismissals shall be placed before the Board of Management in its ensuing meeting for ratification.

  
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Any employee desiring to leave the service shall give to the College three months' notice or till the end of the ensuing academic year whichever is later in writing. Its hall, however, be open to the principal to accept salary in lieu of notice period. Such employee may be relieved immediately after the notice is received, if no works to be attended by the employee.

Services of adhoc/ temporary employees may be terminated during the first three months of service because of their unsuitableness to the post without giving any notice and without assigning any reason.

Leave without Pay and Notice period cannot run concurrently. It is obligatory on the part of employee who has resigned to attend the College during the notice period.

It is mandatory for the employee to intimate the communication address with mobile and telephone numbers in his/her resignation letter.

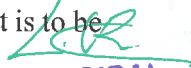
If any of the employee issues wrong No Due Certificate to the employer who is leaving the College, the loss on account of such wrong No Due Certificate accrued to College shall be recovered from the employee issuing such certificate.

## **16. PERFORMANCE EVALUATION**

The performance of each employee in every academic year shall be assessed by the Higher Officer of each employee and reviewed by the Superior Officers. Any salient points counseling the employee for improvement along with the positive qualities shall be communicated in writing.

The performance evaluation record (ABR) shall consist of four parts: The first part shall contain a factual record of employment, the salary scale, increments, promotions, leave availed, etc. The second part shall contain the self-assessment of the employee. The third part contains the confidential and evaluative statements with regard to the overall performance of the employee by his/her senior officer and reviewed by all the superiors in the hierarchy. Finally, this assessment is to be noted by employee for transparency.

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The contribution of an employee towards the academic, social and spiritual life of the College will be given weightage when assessing his/her overall performance. The students and other faculty also will give their feedback on particular faculty for introspection and counseling by seniors. The faculty shall respond positively on this data for improvement.

Employees are required to affix their signature to the entries on the first, second and third parts. They are to be apprised of the evaluation and counseled accordingly. Employee has to sign the "Noted" column in the III parts of the ABR form.

The Performa of ACR is subject to change from time to time by the competent authority.

## 17. CODE OF CONDUCT

Management through the principal shall see that the Service Rules are followed as well as adhered to in letter and spirit by all the employees.


- Every employee of the College shall be governed by the Code of Conduct, instructions, etc. as prescribed and notified from time to time and every employee shall be liable to the disciplinary action, for any breach of provisions of the Code of Conduct.

- The principal shall initiate Disciplinary proceedings for non-compliance of code of conduct/service rules and appoint an enquiry officer to conduct the inquiry of the charges.

### • CODE OF CONDUCT FOR FACULTY AND NON-FACULTY EMPLOYEES

- The Code of Conduct for the faculty of the College shall be as follows: -
  - No faculty member (teacher) shall –
  - Knowingly or willfully neglect his/her duties.

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- Propagate through his/her teaching, lesson or otherwise, communal or sectarian outlook, or incite or allow any student to indulge in communal or sectarian activity.
- Discriminate against any student or any other person on the ground of caste, creed, language, place of origin, social and cultural background, or any of them.
- Indulge in or encourage any form of malpractice connected with examination or any other College activity.
- Make any sustained neglect in correcting term or assignments or Examination.
- While being present in the College absents himself except with the prior permission of the principal from the class which he/she is required to conduct.
- Remain absent from the College or duty without sanctioned leave or without the prior permission of the principal. Provided that where such absence without leaves or without the prior permission of the principal is due to reasons beyond the control of the staff, it shall not be deemed to be a breach of the Code of Conduct, if on return to duty; the teacher has applied for and obtained, ex- post facto sanction of the leave.
- Accept any job assignment of remunerative character from any source other than the College or give private tuition to any College students or other persons or engage himself in any business without written permission of the principal,
- Prepare or publish any book(s) commonly known as guides, or assist, in their publication other than the College.
- enter into any monetary transactions with any student or parent; nor shall he/she exploit his/her influence for personal ends; nor shall he/she conduct his/her personal matters in such a manner that he/she has to incur a debt beyond his/her means to repay.
- accept, or permit any member of his/her family or any other person acting on his/her behalf to accept, any gift or receive advantage from any student, parent or any person with whom he/she has come into contact by virtue of his/her being in the College.
- Cause, or incite any other person to cause, any damage to college property.
- Behave, or encourage or incite any student, teacher, or other employee to behave, in a rowdy or disorderly manner in or outside the College premises.
- Be guilty of misbehavior or violence towards any parent, guardian, student,

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or other employee of the College.

- Every faculty shall: -
- Be punctual in attendance and in respect of his/her class work and also for any other work connected with the duties assigned by the Principal/Head of department.
- Abide by the rules and regulations of the College issued from time to time and also show due respect to the constituted authority.
- Will sign/mark the attendance at the time of arrival and leaving the College and be ready at least, five minutes before the commencement of the classes.
- Shall perform his/her duties with all seriousness and sincerity.
- Shall prepare the lessons to be taught and update his/her knowledge in the subjects assigned to the satisfaction of his/her superiors.
- Be responsible for the discipline of students – even outside the classrooms.
- Supervision during the break or off time is vital for protection of the students. Teachers may be allotted such duties to maintain discipline and orderliness.
- ◆ Faculty shall train to make extensive use of the library facilities.
- ◆ All are responsible for the proper care, operation and maintenance of all equipment, and learning aids and sports equipment etc. The authorities should immediately be informed of the needed repairs / replacements.
- ◆ Shall train the students to take care of the College property. Books / equipment fixtures and fittings damaged or lost by a student shall have to be made good by the students.
- ◆ Shall be responsible for the College property – for its use, care and maintenance.
- ◆ Social cleanliness is a part of basic discipline. The faculties are, therefore, responsible to guide students in maintaining their college and surroundings tidy, particularly after their lunch / recess.
- ◆ It is the faculty's responsibility to take immediate steps to report to the in charge about the need of maintenance of college property.
- ◆ Destruction or damages to college property – furniture, desks, books, etc. is

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serious matter. The faculty must be alert and take immediate steps to correct the student or to report it to the Head of Department.

- ◆ The Labs should be properly displayed with charts. The students themselves should be encouraged to prepare such charts, transparencies, films, models etc. periodically.
- ◆ Before leaving the class room the faculty member should insist that students pick up waste paper and any unwanted material from the floor and place it in the waste paper basket; desk and chairs be left in proper arrangement, the chalk board erased and lights and fans are put off.
- ◆ Faculty must avoid disturbing the harmony, good relations and friendly atmosphere in the College by any form of speech, action or omission. On the other hand, Faculty's should foster and promote such conditions as are conducive to one's happiness, tension free atmosphere and the good of students.
- ◆ Individual attention is essential and teachers are encouraged to solve problems - personal, behavioral and academic. When a student does not show improvement, this fact must be brought to the notice of the Head of Department/Principal immediately. When a faculty feels that a student needs special help or is suffering from emotional problem, he/she must immediately inform the immediate superior officer.
- ◆ The teacher should be firm and consistent but not unreasonable in demands, should avoid threats that cannot be carried, and favoritism and prejudices. Raising one's voice may often produce adverse results.
- ◆ The faculty must always remember that each student has his/her self-respect which must be also given to them. Ridicule, sarcasm in speech or action or unreasonable and unproductive punishment, especially for an entire group, will not be accepted.
- ◆ Note: - The above Code of Conduct shall also be observed by the
- ◆ Non-teaching (Technical & Non-Technical) staff of the college as applicable.

  
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## Dos:

◆ As a guideline the following Do`s and don`ts for faculty may be followed for effectiveteaching:

- To reach the College at least 5-10 minutes before the scheduled time.
- To reach the classroom on time, preferably five minutes before the scheduled time, as per the timetable.
- To ensure that proper discipline and decorum is maintained in the classroom.
- To teach in interactive manner (more in discussion mode), as far as possible.
- To refrain from giving dictation or copying from the book/notes on to the board.
- To use slides/PPT for at least one topic from each unit and maintain record.
- To avoid drawing sketches on the board and instead use slides/PPT.
- To provide good practical/field examples.
- To provide web site references for further reading by the students and maintain record,
- To train students to present seminars on referenced topics.
- To teach few topics beyond the syllabus.
- To take up the role of Mentors and maintain record and help students to the best of your ability.
- To maintain course file.
- To go prepared in the class.
- To be sympathetic towards the students and adopt a helping attitude.
- To make students realize at frequent intervals their responsibility and the purpose for which they are here.
- To update own knowledge and qualification.
- To be impartial in behavior.

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## DON'Ts

- Don't let off the class before time unless there is a justifiable reason,
- Don't ever be harsh or disrespectful to the students or their parents.
- Don't be disrespectful to your superiors and colleagues,
- Don't indulge in any act of theft, fraud or dishonesty in relation to the property of the College or a colleague,
- Don't furnish false information with respect to your age, qualification, service details or any other matter germane to employment, during or after,
- Don't act in a manner prejudicial to the interest of the College. good order and discipline,
- Don't display willful insubordination and/ or disobedience, individually or collectively towards any lawful order issued by the authority empowered to do so.
- Don't refuse to accept any notice/circular/lawful order and do sign on the office copy in token of having received the same issued by the authority empowered to do so
- Don't indulge in any act of vindication which may affect the organizational culture/ climate.
- Do not ever miss your class
- Do not make alternate arrangements for teaching schedule save it is EMERGENT, students tend to lose respect for you.
- Do not dodge responding to students' queries; if you do not know the answer to a query, say so and attend to it in the next class.
- Do not ever attempt to earn cheap popularity by awarding them high grades, which they do not deserve, or keep quiet on their misconduct, etc.
- Do not let your image be tarnished by your irresponsible talks and acts.

## j) Disciplinary action:

An employee against whom the disciplinary action is proposed or likely to be taken shall be given a charge sheet clearly setting forth the circumstances appearing against him/her, and a date shall be fixed for the inquiry.

Sufficient time of at least one week shall be given to him/her to prepare and give

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his/her explanation, as also to produce any evidence that he/she may wish to tender in his / her defense. He/She shall be permitted to appear before the officer conducting the inquiry, to cross – examine any witness on whose evidence the charge rests. The employee will be permitted to produce evidence / witness in his/her defense.

At the conclusion of the inquiry, the inquiry officer shall prepare a report of the inquiry regarding the findings on each of the charge.

The principal shall consider the findings of the inquiry and may impose a major penalty, a minor penalty or no-penalty at all depending on the merit of the case.

The action taken by the principal shall be got ratified by the Board of Management.

Appeal can be preferred within 15 days of the receipt of the Order appealed against, direct to the Appellate Authority (here the Board of Management) whomay condone delay if valid reasons are given.

In an appeal against a major penalty, if the Appellant specifically requests for a personal hearing, this may be granted by the Appellate Authority at its discretion.

Minor Penalties:

Censure in writing which will be placed in the service record.

Recovery from pay, the whole or any part of pecuniary loss caused to the college by negligence reach of orders

Major Penalties:

## Meetings

In addition to the minor penalties mentioned above, the following will be major Penalties:

Reduction in rank.

Stopping increment

Compulsory retirement from service, which shall not be disqualification for future employment in any other College.

Dismissal from service, which may ordinarily be a disqualification for future employment in any other institution.

Pending the outcome of any inquiry, the employee may be suspended, and he/she may receive a subsistence allowance as approved by the Board of Management, but shall not be paid salary when under suspension.

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Participation and co-operation is of vital importance for any center of education to progress and deliver goods. Good work, new ideas for improvement, difficulties found on the way must be discussed and where required remedies suggested. Therefore, regular meetings possibly once in a month are to be held. Active participation in the College activities will be reflected through participation in the meetings.

All the employees concerned will attend such meetings. Attendance and punctuality at these meetings is compulsory.

Teachers, selected to attend conferences, seminars, workshops, courses etc. will be required to comply as these relate to their profession and development of the College.

Such teachers will be required to submit a written summary of the meetings and communicate to the other members of the staff through circulation or by a seminar.

## **20) GENERAL DUTIES AND RESPONSIBILITIES**

Duties and responsibilities as prescribed in Staff Compendium shall be adhered to by every employee. Every employee shall also abide by any additional duties & responsibilities prescribed/ notified from time to time by the Board of Management.

### Recruitment and Promotional policy

#### ***Recruitment and Selection Policy***

This Policy involves everything from identifying, attracting, screening, shortlisting, interviewing, selecting, hiring, and on boarding employees. The Process is carried on by HR Department/ Recruitment Team on requisition of manpower needs by various departments. The HR Department also does an intensive manpower planning to ensure availability of adequate, well competent workforce for the organization.

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## 1. Overall Analysis- Identifying the Hiring Needs:

The Human Resources Department reviews the recommendations and compiles a manpower plan for the year and reviews it as and when required. An intensive manpower planning is done to ensure that-

1. We acquire and retain the optimum number of employees with the required skills, expertise and competence.
2. Potential manpower surplus or shortage can be anticipated and alleviated as much as possible.

**The hiring process** involves various stakeholders, methods, tools and metrics. The recruitment initiation request can be made by any of the stake holder (non- teaching department head/Faculty HOD) in any of the following form:

. A mail addressing the HR department/ Recruitment Team with MPR form attached.


. Requests from HOD for respective Departments by submitting the MPR form in HRDepartment.

Where a replacement is required Internal Transfers or Promotion is considered before pursuing external recruitment. Where there is indeed a hiring need, the recruitment process starts off with Recruitment planning involving Job specification, qualification, experience and skill required to fill up the position.

## 2. Talent Search- Reaching to the Target:

Identifying the right talent, attracting them and motivating them to apply are the most important aspects of the recruitment process. The job listing is advertised internally to generate referrals as well as externally (websites/on popular social networking sites and preferred job boards).

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NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:35

  
ABR COLLEGE OF  
Engineering and Technology  
Chinnairlapadu (V), Kanigiri (Mandal)  
Prakasam Dt. A.P. - 523254



# ABR COLLEGE OF ENGINEERING AND TECHNOLOGY

Affiliated to JNTU - Kakinada, Approved by AICTE, New Delhi

ISO 9001 - 2000 Certified Institution

CHINAIRLAPADU, Kandukur Road, Kanigiri Mandal

Prakasam Dist., (A.P.) Pincode : 523 254 Cell : 9866461623

Website : [www.abrcet.edu.in](http://www.abrcet.edu.in) E-mail : [principal.hj@abrcet.edu.in](mailto:principal.hj@abrcet.edu.in) / [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

## Internal sources of Recruitment-

We use internal sources for recruitment, as it works to motivate the existing employees to be more productive and maximizes their job satisfaction and sense of security. Recruiting through internal sources also reduces the attrition rate along with cost and effort.

### **1. Transfer:**

The vacancy in a different location (within organization) is filled without any changes in the job role, status, or salary of the employee by transferring a suitable candidate from within the organization.

### **2. Promotion:**

A vacancy is also be filled by offering a high performing employee to take over a senior position within the organization for handling additional responsibilities along with a raise. It also motivates employees to perform better and also reduce the attrition rate.

### **3. Existing Employee:**


An employee referral program is sought where the employees are incentivized for bringing in suitable candidates and accelerate the recruitment process.

### **4. Retired Employees:**

In case of an emergency or a mission-critical project, retired employees are also called in to fill a position for a short period till an appropriate candidate is found.

### **5. Previous applicants:**

Keeping applicants on file who have previously applied and didn't make the cut the first time around makes for a resourceful database is practiced. They are reached out to when matching positions open up.

  
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## External sources of Recruitment-

### 1. College website (Career site):

We have a mobile-friendly, website/careers site that conveys our work culture and makes it easier for the potential employees to apply. The Recruitment Mail Id posted on site act as repository for Job Applications. The mail IDs (application/responses) are timely updated and handled by HR and Recruitment Team

### 1. Advertisements:

An advertisement attracts efficient manpower by using print media or use digital media for better results at a reduced cost. We follow Advertisement practice by posting the Job Vacancy in Tribune.

### 2. Social Networking Platforms:

Social networking sites are the place to find the most qualified, potential recruits. We post various job opening at LinkedIn to reach out to highly skilled and efficient candidates.


### 3. Screening & shortlisting:

This process involves reviewing job applications, skimming through resumes and cover letters to find the closest applicant-job-description matches.

Criteria: 1. Screen Application on the basis of minimum qualification.

- Sort resume with preferred credentials
- (Academic Qualifications, work Experience, Job knowledge and technical know-how and Stability in the organization)
- Shortlist candidates from above steps and flag any concern or queries in the resume so they can be clarified during Interview.

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## Telephonic Screening:

The shortlisted Candidates are called/ contacted via Letter. This is followed by a Telephonic Interview to screen the candidates against the knowledge, skills and experience mentioned in their Resume and the Job Description (requirement) so as to eliminate the irrelevant Profiles. Once the candidate appears to be suitable for the Job Role, an Interview is fixed either in online or Offline mode.

## Interview Guidelines:

For every shortlisted and called candidate, a technical as well as personal interview is conducted by a panel called Selection Committee. The selection of candidates called for interview for regular posts is through the Panel of Experts (Selection Committee) appointed and approved by the Principal.

**The selection Committee comprises of: HR Manager, Subject Expert, EDD and Principal. The final Approval is made by Management**

## Interview Conduction:

The Interviews are conducted in Online/Offline mode. For the Interview the applicants and Selection Committee is informed 24hrs to 5 days before the interview scheduled. Also the applicants are provided with a form to be duly filled and be submitted before the interview. This form is to be filled online using Google Forms which are circulated by HR Department before the scheduled time of interview (online). The Selection Committee with assistance of Recruitment Team prepares questions that give deep insights into every job applicant's professional background to assess whether they might be a good fit for your open role.

## Interview Evaluation:

The Interviews panel develops an applicant evaluation form, which lists the advertised and preferred qualifications and experience highlighting their achievements, strengths and weaknesses. Evaluators indicate whether the applicant possesses the credentials to qualify for further consideration for the applied position. A form is designed and circulated with Selection Committee before interview for the evaluation and Remarks, which is to be filled at the time of interview by panel. Our experts keep in mind various aspects while short

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listing the appropriate candidate:

- . Academic Qualifications,
- . Work Experience
- . Job knowledge, technical know- how and Stability in the organization
- . Communication Skills and Personality
- . Last Drawn Salary and Current Expectations

## **VERIFICATION OF EMPLOYEE PARTICULARS:**

The HR department verifies and cross checks the reference particulars provided by the employee at the time of employment hence all the applicants once selected are advised to provide their respective reference details through CV or information in the employee joining form. The Selected Candidate's Background verification is done and based on the reference check offer letters are prepared.

## **Offer of Employment:**

The Selected Candidates are provided with Offer Letter Physically or sent via mail/Letter within a week. The offer letter includes everything from the start date and the conditions of employment to the work hours and the compensation while ensuring that every detail is clear and unambiguous. The offer letter also specifies a probation period of 12 months. Offer letters ought to be prepared is subject to approval of the management for issuing Appointment Orders.

## **Acceptance:**

Candidate should submit acceptance letter specifying the date of joining for appointment order. The Selected Candidate gives his approval physically or by mail/Letter. Two copies of Acceptance Letter are kept one with Admin and the other with HR Department. On receiving the Acceptance Letter from candidate, HR department sends ID Card Form which is to be duly filled and returned online. Scan and revert by the candidate. Once the form is received, the HR Department Initiates Joining Formalities.

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## Joining Formalities:

### Job Description:

On the first day of Joining the employee is provided with detailed job description which is to be duly signed and submitted by the employee to the admin department.

The JD will specify what potential employees must have to meet the demands of the role. It provides employee with a checklist or a list that they can compare themselves to before getting on-board.

### Staff Policy:

The new hire is made aware of Staff/Faculty Policy. They are provided with the HR Policy Manuals. They are well informed about the Rules, expectation, services offered by the organization (accommodation/Transport facility).

The Board of governance expects employees at all levels to maintain absolute integrity and devotion of duties, and to work with a high standard of imitative, efficiency and economy; and conduct themselves in an exemplary manner so as to enhance the image of the organization for its Growth into the most sought-after organization to work for. The organization encourages all employees to bring forward their suggestions and good ideas about making it a better place to work and enhancing service to the community. An employee who sees an opportunity for improvement is encouraged to talk it over with management. All suggestions are valued.

### Joining Report:

On the day of joining, the employee is requested to fill the requisite forms as the part of the joining formalities. The check list as to what all documents are to be submitted while joining the organization will be provided to the employee.

At the time of joining, faculty should submit joining report to the office, with the signature of Respective Head of the Department and Principal. Faculty must also submit all their original documents to the HR Department while joining.

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Once the details are sent to the HR, the other formalities including the Appointment Letter, ID card, email id and other logins (wherever applicable) will be generated and sent to the newly joined employee within 48 hours of their joining.

## Induction and Orientation:

Every newly inducted employee has to undergo a formal orientation session at the Day of Joining or within a week of joining. Orientation sessions provide necessary information concerning the history, facilities and major policies of the Institute, staff responsibilities, faculty and staff benefits, and educational opportunities etc. The HR Department will take the responsibility for providing each new faculty / staff member with the necessary on job orientation with the assistance of the respective Head of the Department. The HR Manager intimates all concerned whenever a new employee joins the Institution. The

HR section makes the newly joined staff aware of all the working procedures and leave rules, etc.

## On boarding:

Every new hire is made feel welcome by making special arrangements around the office and making sure all the essential supplies are handy and getting colleagues to talk about non-work stuff. The newly joined is provided with a welcome Kit comprising of ABRCET Diary, academic Calendar, stationery, ID card etc.

## EMPLOYEE RECORD AND INFORMATION:

The Department of Human Resources maintains a record of each employee It includes information such as education, experience, work performance, and progress. These records are carefully reviewed when an employee is being considered for promotion, salary increase, or transfer. A personnel file may contain personal data as well as employment information. The Department of Human Resources regards this information as confidential and will release it only with the written permission of the employee.

When the Department of Human Resources receives a request for information from agencies, stores, banks, or other institutions, only non-confidential information such as date of employment and name of department will be released.

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Confidential information such as pay rate, past earnings, home address or phone number will not be released unless authorized in writing by the employee. The employee can also make changes in personal data by informing and submitting the proof for the same to Human Resources Department. An employee may schedule an appointment to review the contents of his/her file by calling the Records Coordinator in the Department of Human Resources.

Every employee will indicate his/her exact date of birth at the time of entering service of the organization. The age mentioned in the Matriculation/Higher secondary Certificate/School Leaving Certificate will be the conclusive proof of the date of birth. Every employee is required to indicate his/her residential address at the time of entry and thereafter promptly communicate any change in the said residential address. Accordingly, for service of any notice or communication, he/she will be informed by ordinary post or through Courier at the latest residential address available in the service record.

## **2. Monthly Report:**

Every month end a Monthly Evaluation Report is submitted by the employee with due approval of HOD and ID. Two copies of the same are sent, one to HR Department and the other to Principal. The Report specifies the faculty time allotted to Teaching Load, research works and other admin activities.

This acts as the guide for future Recruitment process (consideration for Transfers and promotion)

## **Induction Process**

On the first day of joining the employee is required to complete certain joining formalities. To streamline the process of induction, Administration/HR department is required to follow the prescribed steps of induction policy.

The employee is required to meet the department in the following order.

1. Administration Department.
2. HR Recruitment and Development Cell
3. Principal
4. HOD- Department
5. IT-Orientation

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## 1. Administration Department-

The department will ensure the completion of joining formality (which includes employee forms) and completion of employee file.

The Department would hand over the joining kit to the employee. The Kit includes- Employee ID Card, ABR CET Diary, Calendar, Pen and other stationary items (if any required). Once the joining formalities and documentation is complete the employee would be added to the official college WhatsApp group and inform the IT department to initiate employee mail ID process. The department also would brief the service rules to new joined employee. The department would assist the employee with the further process, i.e., meeting HR Recruitment and Development Cell.

Formalities at a glance:

Employee File ID Card Joining Kit

## 2. Recruitment and Development Cell –

The HR would meet the employee and duly get the Job Description (JD) Signed by the Employee. The HR would brief the Staff Policy to employee.

Formalities at a glance:

Job Description

Staff Policy Manual briefing. (Dress code policy flexi-hour policy etc.)

Accompany employee for orientation with the system, norms and key authorities in the college.

## 4. HOD, Department-


The HR Recruitment and Development Cell would assist the employee to the designated department and make them meet HOD and other faculty members.

The HOD would orient the employee and get them familiar with the Teaching

norms Syllabus and Scheme Faculty introduction Subject allocation Teaching

Load.

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Day 1		Day 1	Administration- Join ingFormalities. Meeting Employee. Briefing policy practices. Assisting to School/ Department(Campus / department visit). Introduction to HOD/Department.  Meet the employee and ensurework is allocated. Arrange the meet up with Principal.
Administration-	Join nin g		
Formalities.			
Meeting Employee.		✓	
Briefing policy practices.		✓	
Assisting to Department		✓	
(Campus / department visit).			
Introduction to department head/In charge.			
Day 2		Day 2	
Meet the employee and ensure work is allocated.			
Arrange the meet up with Principal.			

## Leave Policy at a Glance:

### 1. Leave Policy & Types:

- ❖ No Paid leave will be applicable before the 60 days from the date of Joining. NH, Holidays will be counted as absent if an employee is absent before and after the NH, Holidays.
- ❖ 15 minutes late for 3 times in a month will only be considered after that it will be counted as half day.
- ❖ National Holidays and 2 restricted holidays (RH) will be given according to the College Circular of the particular year.

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*(Handwritten Signature)*  
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- ❖ 6 Casual Leave per session (July-June 2 in 4 months). CL cannot be clubbed with any other leave. Can Avail Max 3 continuously.
- ❖ 2 Short Leaves of 1 Hour (Late Coming/Early Departure) per six months.
- ❖ 12 Vacation Leave per semester subject to completion of service of 1 year. If there are Leave without pay + absent  $\geq 9$  in any particular month then the 2 VL will be deducted for the respective month. Minimum 7days VL shall be availed. VL can only be clubbed with LWP (Leave without Pay).

Duty leave — Max 9 Days in academic year. For attending Conferences, Short term course, presenting papers in seminar, delivering lectures in Institutions and universities, participating in a delegation or committee appointed by Govt. of India, State Govt. Max 3 at a time.

Outdoor Duty (OD), Over Time (OT): Half Day 4 Hrs. Full Day 7 Hrs.  
Compensatory Holiday (CH/CPL): After approval of OD/OT.

Maternity Leave

Study Leave:

Leave for part time education:

Leave Without Pay (LWP):

**Note:** Paternity leave and International Holidays for International Employees needs to be implemented.

## DRESS CODE POLICY OF ABR COLLEGE

This policy document outlines the appropriate dress code for faculty and staff of the institution. It acts as a set of guidelines to make it easy for all employees to know what is appropriate to wear to work.

Our dress code policy outlines how we expect all our employees to dress at work. Employees should note that their appearance matters when representing our Institution in front of students, Parents, visitors or other parties. An employee's appearance can create a positive or negative impression that reflects on our college and culture.

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## i. ACADEMIC AND ACADEMIC SUPPORT SERVICES DRESSCODE

Male Employees are expected to wear Formal wear i.e. pants/trousers, business shirts with a tie along with formal shoes. Preferably jackets should be worn when the weather permits.


Female Employees are expected to wear pants/trousers, Sarees, formal shirts or tops with a formal Jacket. Blouses, Shirts, Tops or jackets covering upper arm is considered to be appropriate.

Office support staff must wear uniform provided by the ABR (ABRCET) on all weekdays.

- ❖ All employees can follow **smart casual dress** on Saturday.

**Please Note: Strict compliance of the policy is advised.**

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Date 01-6-2008

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

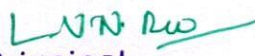
Mr. P. Jabbar Khan is appointed as Assistant Professor in the department H&S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Date 15-07-2008

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. T. Jyothi is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL

L. V. N. Rao  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-8-2008

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. m.B.L. prasanna is appointed as Assistant Professor in the department H/S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L. Venkatarao*

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.  
Affiliated to JNTU-KAKINADA,  
China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 06-07-2010

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S.K. Valibeebi is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To

PRINCIPAL

*L.V.N.Rao*

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 15-04-2011

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P.V. Rajulu is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL

*L.N.M.*  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date

01-10-2011

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P. Siva Kumar is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To

L.V.N.R.O.  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V) Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Affiliated to JNTU-KAKINADA,  
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Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01/10/2011

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. G. Chiranjeevi is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To

L. Venkatarao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: www.abrcet.edu.in, email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 02-02-2012

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K.venka reddy is appointed as Assistant Professor in the department H&S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To

L.V.R.  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 06-04-2012

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Prabhavathi is appointed as Assistant Professor in the department E.E.E in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL  
L.N.L.W  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 1-6-2012

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. B. TIRUPATHI NAIDU is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To

*L. J. J. Rao*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 06-02-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. CH. Prathap Reddy is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

L. Venkatarao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Affiliated to JNTU-KAKINADA,

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Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 9/16/2012

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. J. prasad is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

*L. Venkatarao*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01/06/2013

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S. MURALI is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL

*L. V. S. Rao*  
Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-07-2013

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. p. Naresh is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L.V.N.M.*

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2023

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P.K. PRASAD is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

*L.V.N. Rao*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 08/10/2014

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SK. Khaja Rahamathulla is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L. V. Rao*

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY

China Irlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Affiliated to JNTU-KAKINADA,  
China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 03-11-2014

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. V. Hussain is appointed as Assistant Professor in the department AS in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

L.V.D. Rao

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 17-09-2014

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. R. SRIKANTH is appointed as Assistant Professor in the department H&S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL

*L.V.D. Rao*

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date

09-11-20/4

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P. Suresh is appointed as Assistant Professor in the department H&S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To

PRINCIPAL  
*L.V.N.M.O*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 10-05-2014

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P. Balakrishna is appointed as Assistant Professor in the department -H & S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL

*L.V.N. Rao*  
Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 29-12-2014

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. A. RAMADEVI is appointed as Assistant Professor in the department H 85 in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

*L. N. Rao*

Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-03-2014

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. V.V. Ramana is appointed as Assistant Professor in the department H&S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

V.V. Ramana  
PRINCIPAL

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 7/10/2014

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. J. Nagarajah is appointed as Assistant Professor in the department H&S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

*L.N.M.*

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY

Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 06 - 04 - 2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Brahmani is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

L. N. Rao  
Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.  
Affiliated to JNTU-KAKINADA,  
China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 18-05-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.


Mr. M. ABHILASH is appointed as Assistant Professor in the department FCE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.  
Affiliated to JNTU-KAKINADA,  
China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: www.abrcet.edu.in, email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 12-05-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. Satyanarayana is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

L.V. N Rao

Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 10-02-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SD Hussain Sa Khadavi is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL

*L.V. Jay*

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY

Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 06-09-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

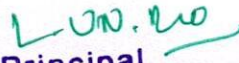
Mr. Sk. Aarif is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL

  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Affiliated to JNTU-KAKINADA,  
China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. B. Abdul Raffi is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

*L.V.N. Rao*

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.  
Affiliated to JNTU-KAKINADA,  
China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 16-03-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. St. Jainukabin is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL  
*L.N.P.Ro*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 04-05-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P. Venkatesh is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL

L. V. D. Reddy  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2014 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.  
Affiliated to JNTU-KAKINADA,  
China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 20-04-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. D.Thirumala Babu is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

L.V.N. Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu (V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-11-15

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. N. RAJU is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL

*L. V. N. Rao*

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 14-05-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. G. Vijaya Ragu. is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

L.V.N.R.  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 13/02/2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. V. Khadar Basha is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL  
*L.V.N. Reddy*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Affiliated to JNTU-KAKINADA,  
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Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 29/07/2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. D. SRINIVASULU is appointed as Assistant Professor in the department H&S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

*L.V.N.RAO*

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 25-4-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S. SREENIVASULU is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

*L.V.N. Rao*

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY

Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.  
Affiliated to JNTU-KAKINADA,  
China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 7-07-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. R. Nagarjuna Naik is appointed as Assistant Professor in the department HRS in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

L. V. D. W.  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 20-07-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. m. Gopal naik is appointed as Assistant Professor in the department C.E in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

*L. J. N. Rao*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 02-02-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. A. Naga mahesh is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

*L. V. N. Roy*  
Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 06/09/2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SK. AARIF is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL

L.V.N. Reddy  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 10/02/2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SD. hassainsa khadar is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

*L.V.N.R.O*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 08-01-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. Shyamala is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

L.V.N. Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V) Kanigiri (M),  
Prakasam Dt, A.P., 523 254.



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NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 16-03-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. CH. Vijaya Shrinny is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

*L. V. N. Rao*  
Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Kanigiri  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 07-12-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. D. Manohar is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

*L. V. Rao*  
PRINCIPAL

To

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 2-1-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S. SREENU is appointed as Assistant Professor in the department E.E.E in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

*L. N. Rao*  
PRINCIPAL

To

Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 11/07/2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. R. Venkateswara Naik is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL

L. V. N. Rao

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY

Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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China Irlapadu (V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-05-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. Y. Sreekanth is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

*L. V. N. Rao*  
Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 04-06-2015

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SK. Sajjar vali is appointed as Assistant Professor in the department MM in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL

L.V.N.Ro  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Affiliated to JNTU-KAKINADA,  
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Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 20/7/15.

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. G. Chaitanya is appointed as Assistant Professor in the department H S S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

*L. V. N. Chaitanya*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Affiliated to JNTU-KAKINADA,  
China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 09/01/2015.

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. E. Srinivasulu is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

*L. V. R. Chari*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 1/12/2015.

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. J. Padmavathi is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

*L. V. N. Rao*

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 22/12/2015.

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. J. Nagamani is appointed as Assistant Professor in the department H&S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

*L. V. Rao*

Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01/11/2015.

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. G. Vyshnavi is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To

PRINCIPAL

*L. V. N. Rao*

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY

Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 23/07/2015.

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Jyashsna Priya is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

*L. V. R. Rao*  
PRINCIPAL

To

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.  
Affiliated to JNTU-KAKINADA,  
China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 11-04-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P. PULLAIAH is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



L.V.N.Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2016.

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. R. DILIP KUMAR is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



*L. V. N. Rao*  
Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 13-04-2016-

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. SHARMA is appointed as Assistant Professor in the department AGRI in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To

*L.V.N. Rao*

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. KAMALA RASHMI is appointed as Assistant Professor in the department AGRT in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To

PRINCIPAL

*L. Vin Rao*  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 10-04-16

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

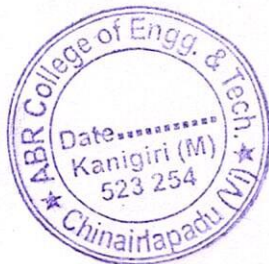
Mr. M. YUVARAT is appointed as Assistant Professor in the department AGRI in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To



V.V.N. Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 04-04-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. R. VENKATESWARNAJK is appointed as Assistant Professor in the department AGRI in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To

*L.V.N.Ko*  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 02-04-2024

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P. SIWA is appointed as Assistant Professor in the department AGRI in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To

*L. V. N. Reddy*

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY

Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 11-04-16

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. T. MANIKA KANDHAN is appointed as Assistant Professor in the department AGRI in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To

*L.N.V. Rao*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 09-04-16

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S. VENU GOPAL is appointed as Assistant Professor in the department AGRI in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

*L. V. S. Rao*

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY

Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 12-04-16

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S. RAMU is appointed as Assistant Professor in the department AGRI in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L.V. N. Rao*

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY

Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 02-01-2016.

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. Slc. Khasim hash is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

L. V. N. Rao

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY

Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S. Praveena is appointed as Assistant Professor in the department H & S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

L. V. N. Rao  
Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To







# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-02-2016.

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. St. Khaja Bee is appointed as Assistant Professor in the department H&S. in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To

PRINCIPAL

L.V.P. Rao  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 12-04-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. Sl. Tikani is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

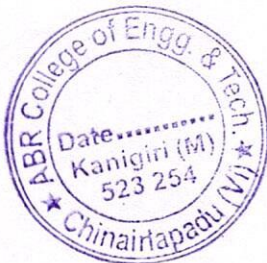
*L. V. N. R. U.*

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY

Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.  
Affiliated to JNTU-KAKINADA,  
China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 14-04-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. MD. Rehaman is appointed as Assistant Professor in the department AE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To

PRINCIPAL

L.V.N.Rao

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 23-04-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. A. praveen is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



L.V.N.Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 02-01-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. I. Bala Srikanth is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To

*L. V. N. Rao*

Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 03/04/2026

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. G. Kishor Kumar is appointed as Assistant Professor in the department AG E in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To

PRINCIPAL

*L.V.N.R.O*

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 1-12-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. A. CHENNA REDDY is appointed as Assistant Professor in the department MEN in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

*L.V.N. Rao*

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Date 1-12-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. A. CHENNA REDDY is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

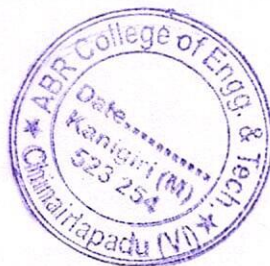
You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

*L.V.N.Ra*

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To







# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-01-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SK. Moulali is appointed as Assistant Professor in the department H&S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To

PRINCIPAL

L. V. N. Rao

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 07-04-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Nagamani is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To

PRINCIPAL  
L.V.N.Ra  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-02-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. V. N Swetha is appointed as Assistant Professor in the department E.C.E. in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L. V. N. Rao*

Principal

A. B. R. COLLEGE OF  
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Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





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Date 01-01-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Ravikumar is appointed as Assistant Professor in the department M.B.A in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To

L.N.V.Ra  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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NARASIMHARAO LAGUMARAPU  
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Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Date 01-01-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. U.V. Siva Reddy is appointed as Assistant Professor in the department HRS in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To

PRINCIPAL

L.V.N.Rao  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 26/6/2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. G. Indira is appointed as Assistant Professor in the department HSS in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



*K. Venkatarao*  
Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 18-04-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. B. SUBBA RAO is appointed as Assistant Professor in the department CSE. in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To

PRINCIPAL

L. V. N. Rao  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-02-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. V. MANOJ KUMAR is appointed as Assistant Professor in the department MECH. in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To

PRINCIPAL  
*L.V.N. Rao*  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (v), Kanigiri (M)  
Prakasam Dt, A.P. -523254

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
Location: Principal, ABR CET,  
Kanigiri,  
Signing Date: 22.05.2024 13:36





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 06-05-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. mahesh babu. is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To

L. J. N. Rao  
Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



Digitally Signed By: VENKATA  
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Location: Principal, ABR CET,  
Kanigiri  
Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 09-04-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. D. Balakrishna is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To

*L.V.N. Rao*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Kanigiri  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-17

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

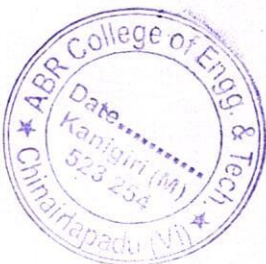
Mr. S. KARTHIK is appointed as Assistant Professor in the department CIVIL in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



*L. V. N. Rao*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

Digitally Signed By: VENKATA  
NARASIMHARAO LAGUMARAPU  
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Kanigiri  
Signing Date: 22.05.2024 13:36



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-05-17

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S. HONEST RAO is appointed as Assistant Professor in the department MECH in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To

L. V. N. Rao

Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Signing Date: 22.05.2024 13:36



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-22

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. DHINESH KUMAR is appointed as Assistant Professor in the department CIVIL in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

To

L.V.N.Rao

Principal  
A.B.R. COLLEGE OF  
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Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Date 01-04-17

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. G. ANTI KUMAR is appointed as Assistant Professor in the department CIVIL in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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L. V. N. Rao

Principal  
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Date 01-04-17

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. B. ASHOK REDDY is appointed as Assistant Professor in the department CIVIL in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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L.V.N.Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
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Date 01-04-17

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. NAGARAJU is appointed as Assistant Professor in the department CIVIL in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To



L. V. N. Rao  
Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-05-17

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S. AYUB KHAN is appointed as Assistant Professor in the department MECH in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



*L. V. N. Rao*  
Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 17-05-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S. Pavan Kumar is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To



PRINCIPAL

L.V.N.RAO

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K.B.V.N. Chari is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To



PRINCIPAL

L.V.N.R.O

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-17

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. V. S YOTHU SRINIVAS is appointed as Assistant Professor in the department CIVIL in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



*L. V. N. Rao*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. Y. Dinesh is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

To



L.V.N.Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 11-04-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. Dr. K.G.S. Venkatesan is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



L.V.N.Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (M), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 15-04-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. Dr. P. prabhakaran is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



L.V.N.P.O  
Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 11-01-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. CH. Leelavathi is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L.V.N. Rao*

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY

China Irlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

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Date 01-04-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. Ch. S.S. Gupta is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

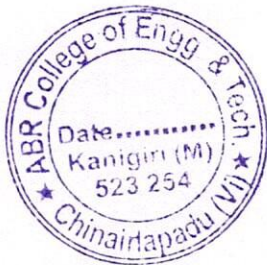
You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

*L.V.N.R.*

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. B. Archana is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

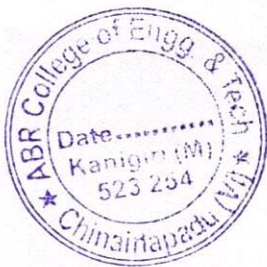
You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L. V. P. Rao*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SK. Masthan Sharif is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



*L.N.Rao*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-05-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. T. Anbu is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L.V.N.Rao*

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-05-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. T. Uday Kumar is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

L. V. N. Rao  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 12-9-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. A. AGARWAL is appointed as Assistant Professor in the department MM in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

To



PRINCIPAL  
*L. Venkatesh*  
Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 12-12-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. Nogenra babu is appointed as Assistant Professor in the department MM in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L.V. N.R.*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 22-04-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. R. Pavan Kumar is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

L.V.N.Rao  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
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Prakasam Dt., A.P., 523 254.

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 03-10-2017

## APPOINTMENT ORDER

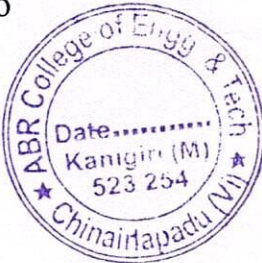
Sub: Appointment Order - Reg.

Mr. D. Vishnu Vaidhan Reddy is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To



PRINCIPAL  
L.V.N. Reddy  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 12/09/2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S. Ashish is appointed as Assistant Professor in the department MM in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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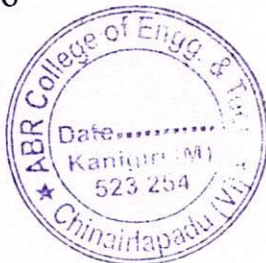
You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

L.V.N.P.O  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
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To





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 03-06-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. Ramakrishna reddy is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

L.V.N.R.O  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V) Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2024

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P. Anusha is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

L.V.N.R.D.  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinaiyapadu (V), Kanigiri (M)  
Prakasam Dt, A.P. -523254



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.  
Affiliated to JNTU-KAKINADA,  
China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. T. Saide reddy is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



L.V.N. Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 20-07-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. B. Upendar is appointed as Assistant Professor in the department MM in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

L.V.N. Rao  
Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01/05/2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S. Govinda Raja is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

L. V. N. Rao

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 06-12-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P. Swathi is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To



PRINCIPAL  
*L. V. N. Rao*  
Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2017

## APPOINTMENT ORDER

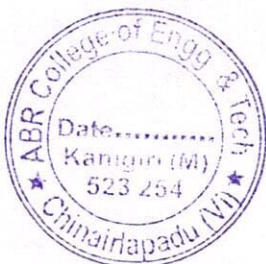
Sub: Appointment Order - Reg.

Mr. K. Meenavali is appointed as Assistant Professor in the department C.E in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

L.V.N. Rao  
Principal

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ENGINEERING & TECHNOLOGY  
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Date 01-05-2024

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. U. Pichnadi is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

L. V. N. Rao  
Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-05-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

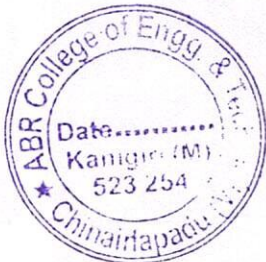
Mr. CH. Srinivas is appointed as Assistant Professor in the department MM in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

To



*L.V.N. Rao*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 12-09-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

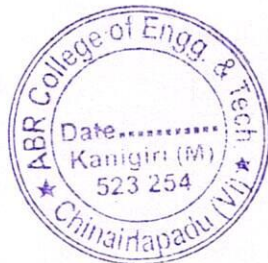
Mr. D. Gourav Kumar is appointed as Assistant Professor in the department MM in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

To



L.V.N.Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 1-4-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. A. GOPI KRISHNA is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

L.V.N. Rao

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chnairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-05-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. C. Sivarani is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L. V. N. Rao*

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Affiliated to JNTU-KAKINADA,  
China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 03-10-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

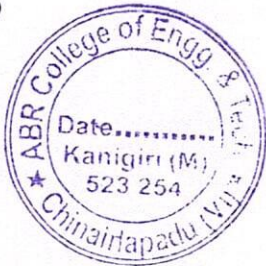
Mr. SK. Shanvas is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



L.V.N. Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 3-10-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. B. Naga SIVA is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



L.N.N. Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 06-01-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. V. Venkata Krishna is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

LUNRD

Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 08-01-2017

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

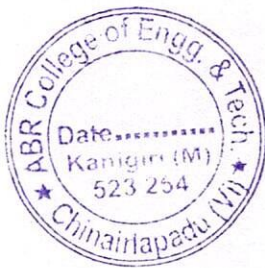
Mr. Dr. L.V. Narasimha Rao is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



L.V.N. Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-11-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. N. VENNELA is appointed as Assistant Professor in the department AGRI in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L. V. Rao*

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-12-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S. KAVITHA is appointed as Assistant Professor in the department AGRI in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

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*L. V. Rao*  
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A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 21-03-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. A. Venkateswarlu is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



*V. N. Rao*  
Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. D.A. Santharam is appointed as Assistant Professor in the department MM in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



*LUNARU*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 12-11-18

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SK ARSHIYA is appointed as Assistant Professor in the department CIVIL in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

*L.V.N.R.O*

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY

Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. R. Krishna Reddy is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To



PRINCIPAL  
L.V.N. Reddy  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-18

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M.V.B. CVARTHI is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L.V.N. Rao*

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
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To





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Date 01-04-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. V. Nagaraju is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



L. V. N. Rao  
Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V), Kanigiri (M),  
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Date 01-04-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SK. Sai Baba. is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



*L.V.R.*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Date 01-04-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. A. Divya is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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Principal  
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Date 01-04-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Anil Kumar is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

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Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 03/01/2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. T. Ramalingiah is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

To



*L.V. N.R.*  
Principal  
A.B.R. COLLEGE OF  
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Date 03-03-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Priya Cloushini is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

*L.V.N.Red*  
Principal

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Date 01-04-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P. Subhakar reddy is appointed as Assistant Professor in the department MM in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

L. V. N. Rao

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
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Prakasam Dt., A.P., 523 254.

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Date 01-03-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Venkata Rao is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

*L.V.N.Rao*

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 20-07-2018

## APPOINTMENT ORDER

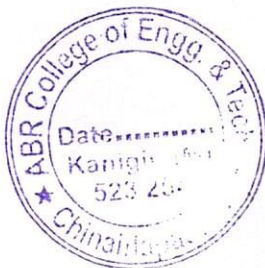
Sub: Appointment Order - Reg.

M D.vikram is appointed as Assistant Professor in the department MM in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To



PRINCIPAL

*L.V.N.Rao*

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 1-4-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

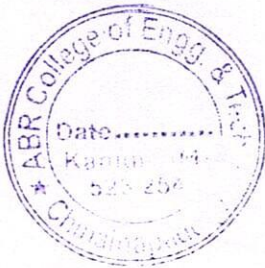
Mr. B. JAGADESH BABU is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



L.V.D.MO  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 11-11-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K.V. Rathnam is appointed as Assistant Professor in the department C.S.E in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L.V.N.Ro*  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254,

To





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. Y. Kranthi Kumar is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To



PRINCIPAL

L.V.N. Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 12-12-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Ravi is appointed as Assistant Professor in the department m. e in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L. V. P. Rao*

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 26-11-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. m.c Ramanajaneysulu is appointed as Assistant Professor in the department m.e in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To



PRINCIPAL

*L.V.N. Reddy*

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 4-1-2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. A.VENKATA REDDY is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



L.V.N. REDDY  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





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Date 01/04/2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. G. Nagendamma is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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To



PRINCIPAL

*L. V. N. Rao*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 14/5/2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Gayathri Devi is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

L. V. N. Rao

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.  
Affiliated to JNTU-KAKINADA,  
China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 12/11/2018

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Lakshmi Nayana is appointed as Assistant Professor in the department ME. in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L. V. N. Rao*

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 30-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. R. Narendra Reddy is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



L.V.N.Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 13-06-2016

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S. Amala is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*V.V.N.Rao*

Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

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Date 30-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S. Peer mohammad is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

To



L. V. N. Rao  
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A. B. R. COLLEGE OF  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-12-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S. BALA VENKATA KOTESWARA is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

L. V. RAO

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

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Date 01-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. Eppa Chandu is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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Date 01-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Brahma Rao is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Date 01-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. D. Sai Sandeep is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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Date 01-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. B. Balakrishna is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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Date 01-12-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. A. Sagar reddy is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

L. V. N. Reddy

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Date 01-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. N.V.G Deekshetulu is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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L.V.N. Rao

Principal  
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Date 01-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Ramya Sree is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

*L.N.J. Red*

Principal  
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China Irlapadu (V), Kanigiri (M),  
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Date 01-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. B. Krishnakanth is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

*L.N.L.*

Principal

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Date 01/10/2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. A. Balanjaneyulu is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

*L.V.N. Rao*

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Date 01 / 03 / 2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. Y. Dileep Sen is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

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Date 01/03/2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. ch. karishma is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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Date 01-12-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. B. Ram mahana reddy is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

*LUN Rao*

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Date 01/03/2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Sindhujha is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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Date 01/12/2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SD. Khaja Mohiddin is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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L.V.N. Rao

Principal

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Date 01/12/2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. k. Hemanth Kumar Reddy is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL  
L.V.N. Reddy  
Principal  
A. B. R. COLLEGE OF  
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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 29-10-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. AJAY KUMAR is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

PRINCIPAL

*L.V.N. Reddy*

Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. m. Gopi Chand is appointed as Assistant Professor in the department C.E in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To



*L.V.N. Rao*  
PRINCIPAL

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (v), Kanigiri (M)  
Prakasam Dt, A.P. -523254





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Affiliated to JNTU-KAKINADA,

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Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 31-10-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. V. Srinivasa Rao is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



*L.V.P. Rao*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Affiliated to JNTU-KAKINADA,

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. Keerthi is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



L. V. J. Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V) Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. Keerthi is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

*L. V. N. Rao*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V) Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. Keerthi is appointed as Assistant Professor in the  
Department CE in ABR College of Engineering & Technology,  
Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining  
and you should obey the rules, regulations and conditions of the institution. In case to leave from  
the institution, a notice should be submitted to the principal two months in advance.

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communicate your acceptance and consent letter to the principal office within two weeks, failing  
which the appointment orders will be cancelled.

PRINCIPAL

L.N.S. Reddy  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V) Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-3-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. Keerthi is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



*L.V.N. Rao*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V) Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 03-01-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Gopal swamy is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L. V. R. Reddy*  
Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





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Date 01-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. V. Swathi is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

*L. V. N. Reddy*

Principal

A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01/10/2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SK.MD. shafeez is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To



PRINCIPAL

*L.V.N. Reddy*

Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-12-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. Ch. Venkatesh is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To



PRINCIPAL  
*L.N.P. Reddy*  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. V. Lakshmaniah is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



L.V.P. Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Date 01-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P. Ranjith Reddy is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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To



PRINCIPAL  
L.N.R. Rao  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 03-01-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SK. Sumaiya fathima is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

L.V.N.Rao  
Principal

A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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To





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-03-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. G. Anitha is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

*L.V.N. Reddy*

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





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Date 03-01-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. D.V. Pavani Divya Sree is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

To



L.V.N. Reddy  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 17-04-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. D. Ranjith reddy is appointed as Assistant Professor in the department FCE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



L.V.N.Reddy  
Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-10-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. D. Prakash Rao is appointed as Assistant Professor in the department H&S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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PRINCIPAL

To



*L.V.N.Reddy*

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Date 1-3-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. B. CHANDU is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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L. V. S. Reddy  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Date 03-01-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. CH. Sreelatha is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L. V. N. Reddy*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
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Chinairlapadu (V) Kanigiri (M),  
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China Irlapadu (V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-12-2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. V. Sarala devi is appointed as Assistant Professor in the department H&S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

L.V.N. Rao  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01/03/2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. G. Anitha is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

*L. V. N. Reddy*  
PRINCIPAL



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01/10/2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. E. Sekhar is appointed as Assistant Professor in the department H S S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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L.V.N. Reddy  
PRINCIPAL

To



Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Date 01/10/2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. G. Manikya Rao is appointed as Assistant Professor in the department HQS in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms.

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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L. V. N. Rao  
PRINCIPAL

To



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Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01/03/2019

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. G. maheswar reddy is appointed as Assistant Professor in the department MM in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L. V. N. Reddy*  
PRINCIPAL

To



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ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 02-01-2020

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. B. Manohar Rao is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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V. N. Rao  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2020

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. B. Abdul Yaffi is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L. V. N. Rao*  
PRINCIPAL

To



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01/02/2020

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SK - Ar shiya is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L.V.N. Ray*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 05-02-2020

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SK. Mahamad Yafi is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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L.V.N.R.  
PRINCIPAL

To



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ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01/04/2020

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. Vikram Reddy is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L. V. N. Reddy*  
PRINCIPAL

To



Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 02/01/2020

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. A. Thirupathi Reddy is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L.N.N. Rao*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01/12/2020

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

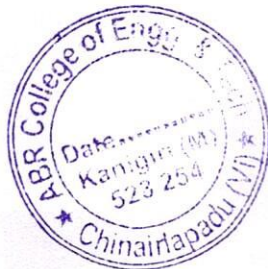
Mr. B. Prasanna Kumar is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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L.V.N. Ray  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01/02/2020

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. A. Suseela. is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L. V. N. Rao*  
PRINCIPAL

To



Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 2-1-2020

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SK. ABZIBA BANU is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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L. V. N. Ray  
PRINCIPAL

To



Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 12-02-2020

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. Gayathri is appointed as Assistant Professor in the department E.C.E in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

L.V.N.Red  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2020

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. V. Srinu is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

You have to submit all the original certificates to the principal at the time of joining and communicate your acceptance and consent letter to the principal office within two weeks, failing which the appointment orders will be cancelled.

*L.V.N. Reddy*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2020

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K.B.V.N CHARI is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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L.V.N. Rao  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 02-01-2020

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. V. Sagar is appointed as Assistant Professor in the department H & S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L. V. N. Ray*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Date 02-01-2020

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. T. Hanumantha Rao is appointed as Assistant Professor in the department H & S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L. V. N. Reddy*  
PRINCIPAL

To



Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 12-02-2020

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P. Swathi is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L. V. N. Rao*

PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
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Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P. Mallikarjuna Reddy is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L. V. N. Reddy*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Date 01-04-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Gurava Reddy is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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L.V.N. Rao  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





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Date 01-04-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. J. Suresha is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L. V. N. Reddy*

PRINCIPAL

To



Principal  
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ENGINEERING & TECHNOLOGY  
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Prakasam Dt., A.P., 523 254.



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Date 01-04-2022

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. m. Jyothi reddy is appointed as Assistant Professor in the department C-E in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L. V. N. Rao*  
PRINCIPAL

To



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Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 1-4-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. R. YUVARAJU is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L.V.N. Laxmi*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
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Chinairlapadu (V), Kanigiri (M),  
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Date 01/04/2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. R. YUVAYAJU is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L. V. N. Rao*  
PRINCIPAL

To



Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Date 01-04-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P. Babubrahmanchari is appointed as Assistant Professor in the department MM in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L. V. R. Rao*  
PRINCIPAL

To



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Chinairlapadu (V) Kanigiri (M),  
A. P., 523 254.



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Date

19-08-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P. PRASAD is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L. V. N. Reddy*  
PRINCIPAL

To



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Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 09-01-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. CH Venkateswarlu is appointed as Assistant Professor in the department ECE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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To



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 08-06-2024

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. D. Malyadri is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L.V.N. Rao*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
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Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 1-4-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. G. NAGENDRAMMA is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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L.V.N. Rao  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 1-4-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. T. VENKATA KUMAR is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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L.V.N. Reddy  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-05-2021


## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Nagarjuna is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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PRINCIPAL

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Prakasam Dt., A.P., 523 254.

To





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 04-04-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

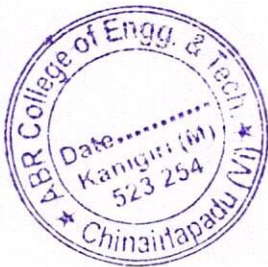
Mr. M. Pavan Kumar is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L. V. N. Rao*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date

01-09-2024

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. Vday goud is appointed as Assistant Professor in the department MM in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L.V.N. Rao*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-09-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. Thirupathamma is appointed as Assistant Professor in the department MBA in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

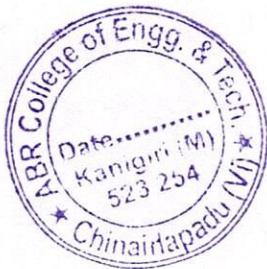
You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L. V. N. Rao*

PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V) Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Date 01-04-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. Ch. Charitra is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L. V. N. Ray*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
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Date 19-08-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. I. Thulasi ram is appointed as Assistant Professor in the department EEE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L.V.N. Ray*  
PRINCIPAL

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Date 01-04-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. M. Vamsi is appointed as Assistant Professor in the department AGE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L.V.N. Rao*  
PRINCIPAL

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





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Date 01-04-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SK. Tajuddin is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L.V.N. Rao*  
PRINCIPAL

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, ISO 9001-2000 certified institution.

Affiliated to JNTU-KAKINADA,

China Irlapadu (V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254

Phone: 08402-204305, 204306 Cell: 9866461623

Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 1-4-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. B. MOHAN RAO is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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L.V.N. Rao  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Date 1-4-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. A. NAGARAJA KUMAR is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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L. V. N. Reddy  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Date 01-04-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. CH. Malleshwara rao is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L.V.N. Ray*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 04/04/2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. SK Nayab Rasool is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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L.V.N. Rao  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-04-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. V. Sukanya is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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L. V. N. Ray  
PRINCIPAL

Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

To





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 04-04-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. E. David is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L.V.N. Ray*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-09-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. D.V.N. Suresh babu is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L.V.N. Ray*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-05-2024

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. Dr. Hari babu is appointed as Assistant Professor in the department CSE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L.V.N.Rao*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 05-07-2024

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. Dr. D.V. Ramalinga Reddy is appointed as Assistant Professor in the department H&S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L. V. N. Rao*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 1-04-2021

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. R. Madhu is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining and you should obey the rules, regulations and conditions of the institution. In case to leave from the institution, a notice should be submitted to the principal two months in advance.

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*L. V. N. Rao*  
PRINCIPAL

To



Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.

Date 01-08-2022

**APPOINTMENT ORDER**

Sub: Appointment Order - Reg.

Mr. B. Venkateswara  
ME

is appointed as Assistant Professor in the  
in ABR College of Engineering & Technology,

department \_\_\_\_\_  
Kanigiri, with the pay scale as per AICTE norms .

You must serve the institution at least for a period of Two years from the date of joining  
and you should obey the rules, regulations and conditions of the institution. In case to leave from  
the institution, a notice should be submitted to the principal two months in advance.

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communicate your acceptance and consent letter to the principal office within two weeks, failing  
which the appointment orders will be cancelled.

L.V.N.ROY  
PRINCIPAL

Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
China Irlapadu (V), Kanigiri (M)  
Prakasam Dt., A.P., 523 2

To





# ABR COLLEGE OF ENGINEERING & TECHNOLOGY

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Affiliated to JNTU-KAKINADA,  
China Irlapadu(V), Kanigiri (M), Prakasam Dt, A.P, PIN 523254  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 1-4-2022

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. B. SIDDU HUSSAIN is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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L.V.N. Rao  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



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Phone: 08402-204305, 204306 Cell: 9866461623  
Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-02-2022

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. P. SHAHEEN is appointed as Assistant Professor in the department H & S in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L.V.N. Rao*  
PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V) Kanigiri (M),  
Prakasam Dt. A.P. 523 254.



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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01-08-2022

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. D. Nagadatta Kumar is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L. V. N. Reddy*  
PRINCIPAL

To



Principal  
A. B. R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.





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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 01/04/2022

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. G. Veeranarayana is appointed as Assistant Professor in the department CE in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L.V.N. Reddy*

PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Website: [www.abrcet.edu.in](http://www.abrcet.edu.in), email: [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

Date 1/8/2022

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. S.V Ramana is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L.V.N Rao*

PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
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Date 01/08/2022

## APPOINTMENT ORDER

Sub: Appointment Order - Reg.

Mr. K. Karan Kumar is appointed as Assistant Professor in the department ME in ABR College of Engineering & Technology, Kanigiri, with the pay scale as per AICTE norms .

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*L.V.N. Ray*

PRINCIPAL

To



Principal  
A.B.R. COLLEGE OF  
ENGINEERING & TECHNOLOGY  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt., A.P., 523 254.



# ABR COLLEGE OF ENGINEERING AND TECHNOLOGY

Affiliated to JNTU - Kakinada, Approved by AICTE, New Delhi

ISO 9001 - 2000 Certified Institution

CHINAIRLAPADU, Kandukur Road, Kanigiri Mandal

Prakasam Dist., (A.P.) Pincode : 523 254 Cell : 9866461623

Website : www.abrcet.edu.in E-mail : principal.hj@abrcet.edu.in / abrcet2008@gmail.com

## SHORT AND LONG TERM GOALS

STRATEGIC GOAL	STRATEGIC PLANNING
Good Governance	<b>Governing Body:</b> <ul style="list-style-type: none"> <li>Supervisory and approving policy matters, Staff Recruitments, annual budgets.</li> <li>Evaluation of institutions academic performance and bench marking.</li> <li>Smooth Working of statutory committees.</li> </ul>
	<b>Vision, Mission, and Institution Strategic Goals:</b> <ul style="list-style-type: none"> <li>Vision, Mission progress &amp; their delivery.</li> <li>Setting short term and long-term goals.</li> <li>Institutional Strategic development plan.</li> </ul>
	<b>Leadership &amp; Transparency management:</b> <ul style="list-style-type: none"> <li>Polices formulation, approval &amp; implementation.</li> <li>Service Rules circulations</li> <li>Student &amp; Staff Grievance Redressal mechanism</li> <li>Decentralization of leadership managements</li> <li>Implementation E-Governance in administrative, Student support, etc.,</li> </ul>
	<b>Internal Quality Assurance Cell&amp; Accreditation:</b> <ul style="list-style-type: none"> <li>Monitoring</li> <li>Conduct internal audit committee for monitoring compliance.</li> <li>Systems, checks and balances-Remedial measures.</li> <li>Academic &amp; administrative audits for Quality.</li> </ul>
Entrepreneurship	<ul style="list-style-type: none"> <li>Establishment of dedicated EDP cell.</li> <li>Identification of emerging areas of entrepreneurship.</li> <li>Identify interested students for entrepreneurship.</li> <li>Identify mentors from successful entrepreneurs from Alumni/others.</li> <li>Formal training on entrepreneurship.</li> <li>Workshops/ Seminars</li> </ul>
Research & Development	<ul style="list-style-type: none"> <li>Quality project development</li> <li>Promoting Consultancy.</li> <li>Startup of maker Space-Product and development.</li> <li>Focus on Product development.</li> <li>Starting of patent cell.</li> <li>Establishing IPR Cell.</li> </ul>



Digitally Signed By: VENKATA NARASIMHARAO LAGUMARAPU  
 Location: Principal, ABR COLLEGE OF Engineering and Technology  
 Chinairlapadu (V), Kanigiri (M), Prakasam Dt. A.P. - 523254  
 Signing Date: 22.05.2024 13:36



# ABR COLLEGE OF ENGINEERING AND TECHNOLOGY

Affiliated to JNTU - Kakinada, Approved by AICTE, New Delhi

ISO 9001 - 2000 Certified Institution

CHINAIRLAPADU, Kandukur Road, Kanigiri Mandal

Prakasam Dist., (A.P.) Pincode : 523 254 Cell : 9866461623

Website : [www.abrcet.edu.in](http://www.abrcet.edu.in) E-mail : [principal.hj@abrcet.edu.in](mailto:principal.hj@abrcet.edu.in) / [abrcet2008@gmail.com](mailto:abrcet2008@gmail.com)

## SHORT AND LONG TERM GOALS

Autonomous Status	<ul style="list-style-type: none"> <li>▪ Discussion in Governing Body and approval for university affiliation &amp; Autonomous Status.</li> <li>▪ Resource planning &amp; budget approval.</li> <li>▪ Inspection University affiliation preparation &amp; Approvals.</li> <li>▪ Preparation for the NAAC Accreditation &amp; certifications</li> </ul>
Physical Infrastructure	<ul style="list-style-type: none"> <li>▪ Upgrade the Classrooms, Tutorials, Seminar halls, conference halls.</li> <li>▪ Upgrade of Laboratory equipment</li> <li>▪ Upgradation Library infrastructure &amp; e-learning</li> <li>▪ Emerging sports facilities</li> <li>▪ Strengthen Hobby clubs &amp; Canteen facilities.</li> <li>▪ Increasing Transport facilities</li> <li>▪ Rainwater harvesting and plantations.</li> <li>▪ Developing facilities to improve the energy saving &amp; management.</li> <li>▪ Solid waste management (zero plastic usage)</li> <li>▪ Developing facilities to efficient usage of recycled wastewater.</li> </ul>
Teaching & Learning Strategies	<ul style="list-style-type: none"> <li>▪ The improvements in teaching &amp; learning infrastructure keeping in line the changing pedagogy and its implementation like aggressive adoption of ICT through improved facilities in classrooms, e-classrooms, skill development centers, laboratory, library, Wi-Fi enabled classrooms.</li> <li>▪ Outcome based Education (OBE)</li> </ul>
Library enhancement	<ul style="list-style-type: none"> <li>▪ Budget allocation for library.</li> <li>▪ Books, journals procurement, storage, and retrieval</li> <li>▪ Digitization of Library resources</li> <li>▪ Resources automation &amp; Access (24X 7)</li> </ul>
Industry & Institute Collaborations	<ul style="list-style-type: none"> <li>▪ Formation of industry institute interaction cell.</li> <li>▪ Identify branch wise preferred industries and companies.</li> <li>▪ MoUs with industries.</li> <li>▪ Support for internships, visits, trainings, guest lectures</li> <li>▪ Providing opportunities for Industry based/</li> </ul>

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Location: Principal, ABRCET,  
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Signing Date: 22.05.2024 13:36

Principal  
ABR COLLEGE OF  
Engineering and Technology  
Chinairlapadu (V), Kanigiri (M),  
Prakasam Dt. A.P. - 523254



# ABR COLLEGE OF ENGINEERING AND TECHNOLOGY

Affiliated to JNTU - Kakinada, Approved by AICTE, New Delhi

ISO 9001 - 2000 Certified Institution

**CHINAIRLAPADU, Kandukur Road, Kanigiri Mandal**

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## SHORT AND LONG TERM GOALS

	<p>sponsored projects.</p> <ul style="list-style-type: none"><li>▪ Providing career guidance &amp; Strengthen training &amp; placement.</li><li>▪ Professional bodies membership.</li></ul>
Internal Quality Assurance Cell	<ul style="list-style-type: none"><li>▪ Setting up of IQAC team</li><li>▪ Intermittent checks and guidance</li><li>▪ Recognizing achievements &amp; best practices</li><li>▪ Choose accreditation/certification agency.</li><li>▪ Establish academic audit process &amp; audit teams.</li></ul>
Training & Placement	<ul style="list-style-type: none"><li>▪ Setups dedicate T&amp;P Team.</li><li>▪ Conduct Awareness programme for progression</li><li>▪ Conduct Value added programme.</li><li>▪ Capacity building training programme.</li><li>▪ MOU s and relationship management</li><li>▪ Internships planning and execution.</li><li>▪ Developing Data base of various potential industries/ companies.</li><li>▪ Modernization of T&amp;P Cell (Video conferencing, interview &amp; conference rooms).</li></ul>
Alumni Interaction	<ul style="list-style-type: none"><li>▪ Strengthen Alumni association and engagement.</li><li>▪ Establish alumni association office on campus, engage students.</li><li>▪ Data base updating and interactive alumni website</li></ul>
Social Activities	<ul style="list-style-type: none"><li>▪ Study rural projects and challenges.</li><li>▪ Conduct awareness programs in Villages/ Communities</li><li>▪ Conducting health awareness camps &amp; Blood</li><li>▪ Donation camps.</li></ul>

  
**PRINCIPAL**  
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